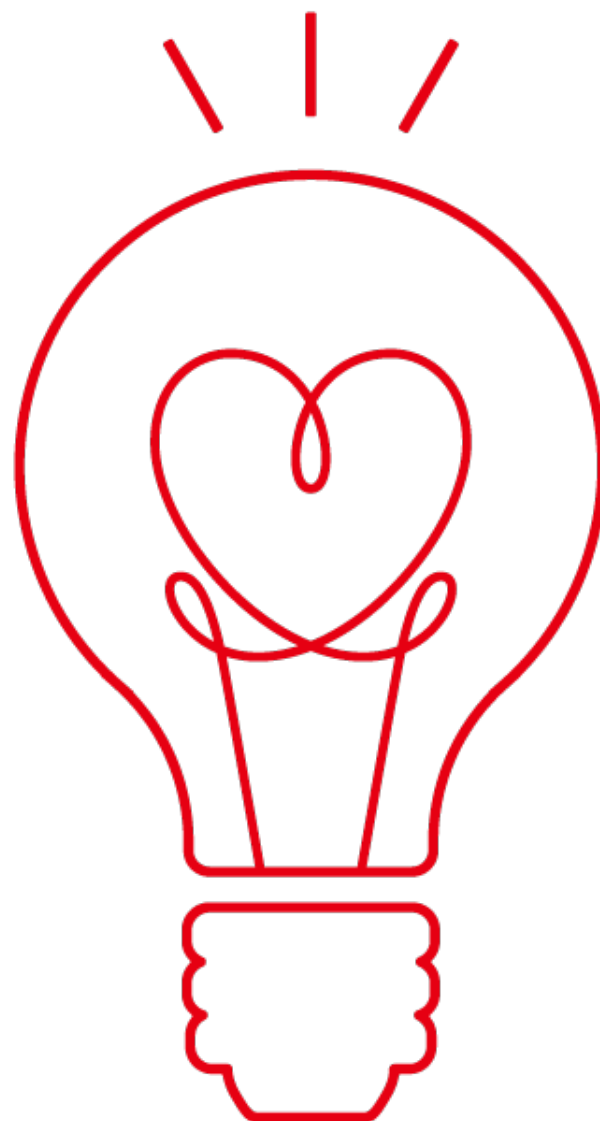


アイラブ アイデア

IRIS GROUP PROFILE 2023



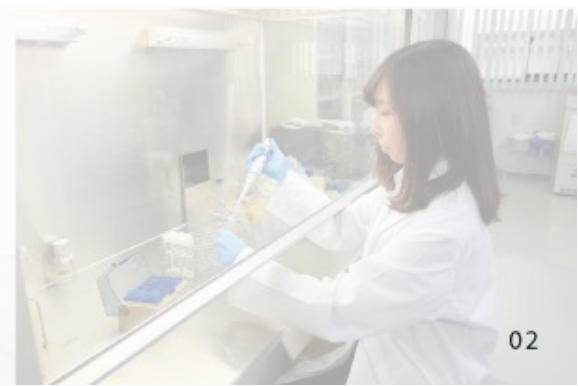


アイラブ アイデア



With just one idea,
various problems can be solved for various people.
We can change everyday life into a richer one.
We can fill people's hearts with surprise and excitement.
However, that is not all.
We can respond speedily to changes in the times,
and pave the way to overcome adversity.
We can also contribute to the community and society,
and even improve the future of Japan.

we, IRIS OHYAMA Inc.
would like to be a company that loves ideas
and that is loved for its ideas.
We stand by this.
What will be most required in the future to come.
That is IDEAS.





Corporate Philosophy

1 Keep pace with an ever-changing market and consumer demands by establishing mechanisms to create profit in any given environment or era.

2 Contribute to society by always being mindful of the relationship between our Company, society and people by reinvesting profit in the Company and thereby improving the lives and lifestyles of our employees, our customers and the people who use our products.

3 Create a business environment where improvement of the Company leads to better employees, and improvement of the employees leads to a better Company.

4 Focus on our customers. The Customer Comes First is the foundation of our mission statement.

5 Have high aspirations, be aware of incompleteness, be full of vitality, and strive always to create a growing, innovative organization.



IRIS OHYAMA's Trajectory of Innovation

It all started in a small neighborhood factory in Higashiosaka.

56 years after developing our first original plastic product, we have expanded our business into a wide range of fields and lines of business, growing into a group of 30 companies in Japan and overseas, which continue to create demand.

1970s

From a subcontractor in Higashiosaka to a new start as an industrial material manufacturer.



Aquaculture Buoy (1966)



Nursery Box (1970)

1980s

Overcoming the oil crisis and changing how we do business. Creating demand with gardening products and driving the gardening boom.



Planter (1980)



Plastic Plant Pot (1981)



Doghouse (1987)



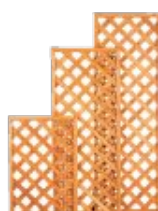
Clear Storage Case (1989)

1990s

Strengthening our role as a manufacturer-vendor as home improvement market grows.



Cat Litter Box (1994)



Lattice (1997)



Metal Rack (1998)

2000s

Rapid expansion of global development. Starting to address dissatisfaction with household appliances.



Illumination Lighting (2000)



Full-Cover Hose Reel (2003)



LED Light Bulb (2009)

2010s

Developing solutions for Japan in the wake of the Great Tohoku Earthquake.



Straight tube LED lamp (2010)

Kararie Futon Dryer (2015)



Fresh Rice (2013)



IH jar rice cooker with automatic water measuring function for brand rice (2016)

2020s

Instantly respond to the new normal. Aiming for local production and local consumption.



Masks manufactured in Japan (2020)



Antibacterial Wet Wipes (2022)



Drinking water (2021)



Highly Carbonated Water (2021)



HISTORY

- 1958 Morisuke Oyama founded OHYAMA blow industry

- 1964 Kentaro Oyama assumed the office of representative at the age of 19

- 1971 Establishment of OHYAMA blow industry Co., Ltd.

- 1972 Completion of the Sendai Plant (now the Ogawara Plant)



- 1988 Establishment of IRIS KOREA Co., Ltd.



- 1989 Relocation of head office to Sendai



- 1991 Change of company name to IRIS OHYAMA Inc.



- 1992 Completion of Kakuda I.T.P.
Establishment of IRIS USA, Inc.



- 1996 Establishment of Dalian IRIS OHYAMA Trade & Industry Co., Ltd.

- 1998 Establishment of IRIS OHYAMA EUROPE B.V.



- 2000 Establishment of Dalian IRIS HOME PRODUCTS Co., Ltd.



- 2001 Establishment of IRISCHITOSE Co., Ltd.

- 2003 Establishment of Dalian IRIS OHYAMA Development Co., Ltd.

- 2005 Establishment of IRIS FINE PRODUCTS Co., Ltd.

- 2006 Establishment of Dalian IRIS WOOD PRODUCTS Co., Ltd.

- 2007 Establishment of IRIS SHINYO Co., Ltd.

- 2008 Establishment of IRIS SOKO Co., Ltd.

- 2008 Incorporation of DAISHIN Co., Ltd. into the Group

- Incorporation of HOUTOKU Co., Ltd. into the Group

- 2010 Establishment of Dalian IRIS PET FOOD Co., Ltd.

- Establishment of IRIS HOME PRODUCTS (Suzhou) Co., Ltd.

- 2012 Opening of IRIS Aoba Building

- 2013 Establishment of BUTAI AGRI INNOVATION Co., Ltd.
Establishment of IRIS FOODS Co., Ltd.
Opening of Osaka R&D Center

- 2014 Incorporation of UNILIVING Co., Ltd. into the Group
Opening of Osaka R&D Center in Shinsaibashi



- 2016 Establishment of IRIS HOME PRODUCTS (Guangzhou) Co., Ltd.

- 2017 Establishment of IRIS OHYAMA FRANCE SAS

- Assumption of office of President and Representative Director by Akihiro Ohyama
Establishment of IRIS OHYAMA VIETNAM Co., Ltd.
Opening of Tokyo Antenna Office



- 2018 Establishment of IRIS OHYAMA TAIWAN Co., Ltd.

- 2019 Establishment of IRIS OHYAMA TAIWAN Co., Ltd.
Establishment of IRIS PRODUCT Co., Ltd.

- 2020 Commencement of manufacturing of masks at Kakuda Plant
Establishment of IRIS OHYAMA (THAILAND) Co., Ltd.

- 2021 Establishment of IRIS ROBOTICS Co., Ltd.
Commencement of Production of drinking water and carbonated water at Fuji Oyama Plant
Opening of Tokyo R&D Center

- 2022 Completed construction of IRIS Products Co. Minami-Soma Factory

SUSTAINABILITY

A Comfortable Way of Life for Everyone

Contributions to society beyond “User-in Concepts”



Contributions that adapt to a changing society

Environment



We are working on the reduction of CO2 emission and deoxygenation, and developing environmentally friendly products such as “Set Floor LIMEX”, an OA floor made mainly of limestone.



Woodcore



Products



We always consider “improving customer satisfaction” and provide safe and reliable high-quality services.



People



We aim to create an organization in which employees can work with peace of mind, play an active role, and demonstrate their strengths through appropriate human resource development and evaluation.



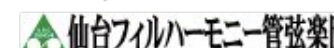
Community



We aim to be a company that is appreciated by the community and contribute to the realization of sustainable local communities through initiatives to solve problems.



Initiatives to Support Migrants in 12 Municipalities in Fukushima Prefecture



Support Activities

Reconstruction Assistance in Tohoku

Provision of supplies and kerosene



Completion of Watari Rice Mill
First launch of fresh rice



Signed "Agreement on the Establishment and Operation of a Designated Emergency Evacuation Site in the Event of a Disaster"

Concluded "Agreement on Supplying of Goods During Times of Disaster" with the City of Sendai.

Concluded "Agreement on Supplying of Goods During Times of Disaster" with the City of Kurihara.

Signed "Agreement on Acceptance of People Having Difficulties Returning Home" with Sendai City

2011

2013

2014

2016

2017

2019

2020

2021

2022

Establishment of BUTAI AGRI INNOVATION Co., Ltd.



Establishment of IRIS FOODS Co., Ltd.

Establishment of IRIS PRODUCT Co., Ltd.



Commencement of operation of the Minamisoma Plant of IRIS PRODUCT Co., Ltd.

Founding of the 3.11 Project

Support for Migrants in 12 Municipalities in Fukushima Prefecture



Overseas Support Activities

As a countermeasure against COVID-19 infection

Commencement of Local Production of Masks



Donation of Masks*

June 2020 500,000 masks to the French government

July 2021 500,000 masks to Indian medical institutions

February 2022 Approximately 900,000 masks to the Coordinating Committee of UNESCO Clubs in the Philippines

February 2022 Approximately 840,000 masks to the Ministry of Education, Kingdom of Thailand

March 2022 9,400 masks to the Republic of Kiribati



*Excerpts



COMPANY DATA

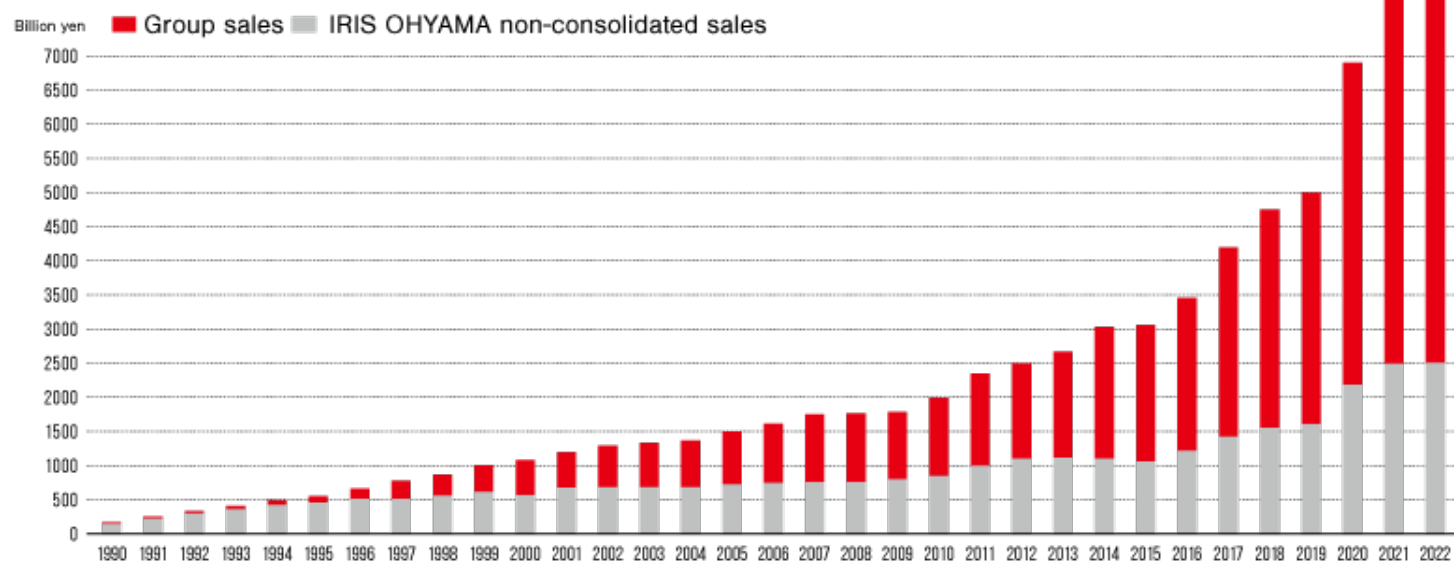
Strengths of the IRIS Group Through Data

Using data to examine the initiatives and features of the IRIS Group, including sales figures, products, and employee numbers.

*As of January 2023

 Total Group Sales

7,900 million dollar*



*FY2022



IRIS Group

30

Group Companies
In Japan: 14
Abroad: 16



Number of Group Factories

36

Factories
In Japan: 17
Abroad: 18



Number of Domestic Bases

73

Locations
*Whole Group



COMPANY DATA

💡 Number of products: Approximately

25,000 Products



📦 New products released in single year*

*IRIS OHYAMA products only; "new products" refers to products released within the past 3 years

Approx. **1,000** Items



People working for the IRIS Group

IRIS OHYAMA employees

6,035 Employees

Proportion of
new product sales
in total sales figures

More than **60%**

Average age

*Only including IRIS Ohyama
(As of January 2023)

31.8 years

IRIS Group

Representative/Chairman: Kentaro Ohyama
Number of Group companies: 30
Sales: 7,900 million dollar (FY2022)
Number of employees: 14,653 (as of January 2023)

IRIS OHYAMA Inc.

Company Name: IRIS OHYAMA Inc.
Established: April 1971
Representative/President & Executive Director: Akihiro Ohyama
Capital: 100 million-yen

Sales: 2,506 million-yen (FY2022)
Business areas: Planning, production, and sales of home products
Number of employees: 6,035 (as of January 2023)



Solving Life and Society's Problems

IRIS OHYAMA's Manufacturing

“All-Around Manufacturer”

We are not an “industry” bounded by material nor category. We are a manufacturer that goes above and beyond with the perspective of a “business category”. “We want to develop and deliver products that the consumer needs.” We are constantly taking on new challenges through proactive new product development that leverages the significant synergy effects of the IRIS Group.

Planning

Our philosophy

All Solutions Start from the “User-in Concepts”

We believe that manufacturing
is not the goal but a means
to a solution to everyday living.
It is neither product-out nor market-in.
When you become a user yourself,
that is where you will find the real solution.

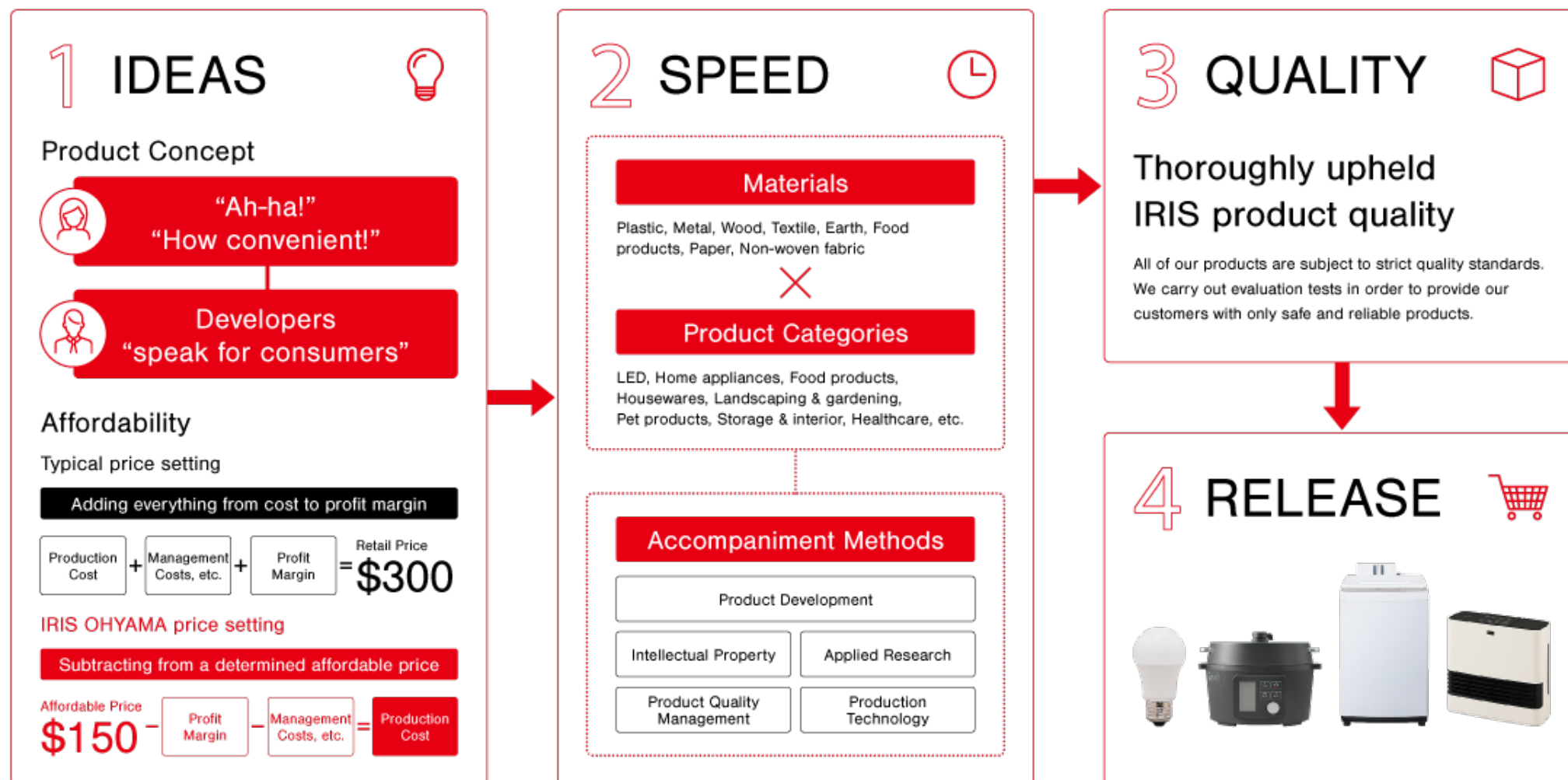
アイラブアイデア



Development meetings held every Monday

Planning

The Process for Developing Products to Address Challenges in Daily Life



Production

IRIS Group Main Factories

Our factories in China are capable of handling a wide range of materials. This enables the development of products made from a combination of different materials, allowing us to create products that surpass industry boundaries.



China

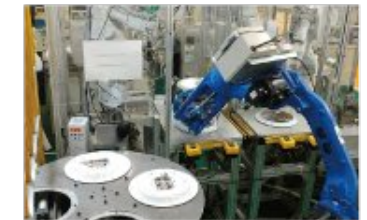
Department Factories



Home Appliances



LED Lighting



Plastic



Metal



Robotic Automation



In-house production



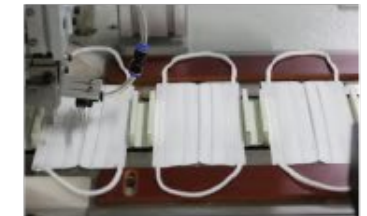
Collaboration with Japan



Wood Products



Non-Woven Fabric





Expansion of Global Supply Chain

 Netherlands

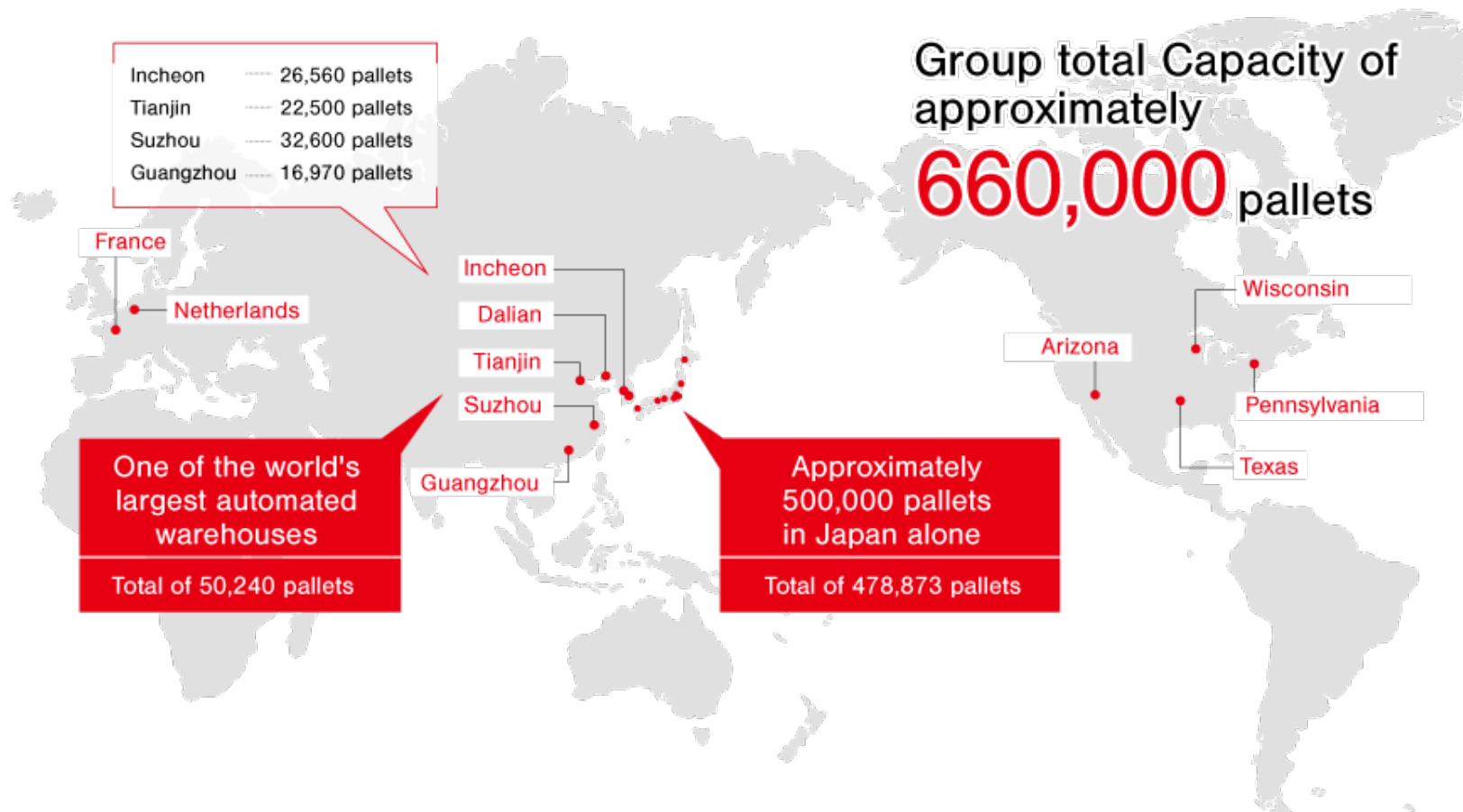
A collection of clear plastic storage bins with black handles, some stacked and some open, on a light-colored floor.



Logistics

Continuously Evolving Logistics Network

We have placed “logistics” at the core of our management, and established 10 factories in Japan based on the concept of “having a manufacturing plant inside a distribution center” in order to cut “unnecessary of distribution” before the delivery of products. IRIS Group’s logistics capabilities are not limited to Japan, but continue to expand overseas as well. *As of January 2023



Automated warehouses supporting distribution



Flow of sending a wide variety of products and small lots to the market without waste



Resolving Life and Social Issues

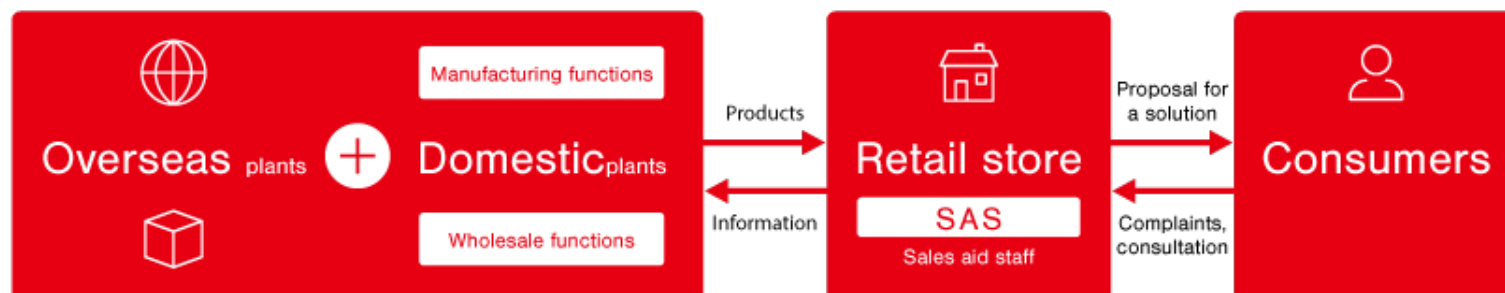
Pioneer of Manufacturing Vender

By combining the functions of a manufacturer (maker) and wholesaler (vendor), we eliminate distribution cost waste and directly deal with suppliers to grasp the retailers' trends and needs in real time.

This unique platform enables us to deliver products the next day even for small lots with high-mix, low-volume orders.

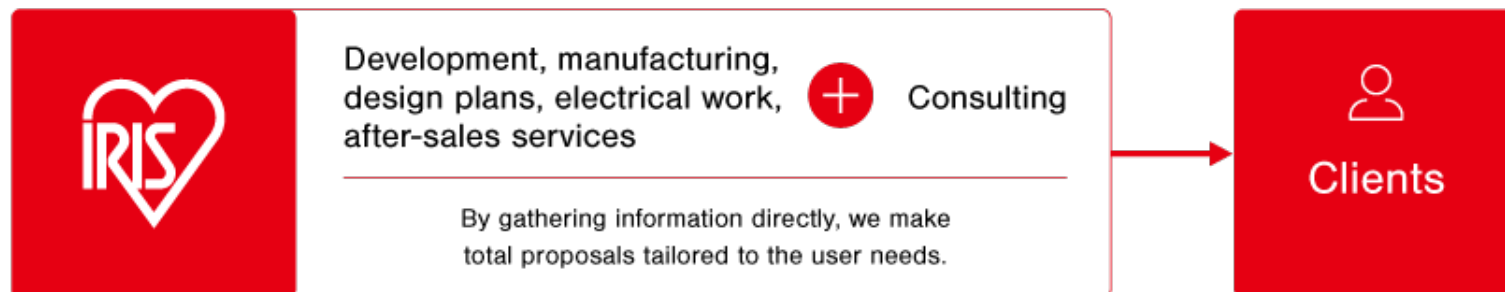
B to C

Structure of
manufacturer vendor



B to B

Business solutions directly
from manufacturer





B to C

BUSINESS to CONSUMER

Delivering “Comfort” Through Changes in Lifestyles

As the living environment around us changes day by day, so do the dissatisfactions and inconveniences of daily life. We develop products that meet latent needs and change people's lives into comfortable ones. That is our mission.



CONTENT

CONCEPT

“S•R•G” stands for “Simple” in function, “Reasonable” in price, and “Good” in quality.

Add in the “Ah-Ha” functions that we have created to answer the consumers needs and dissatisfactions by putting ourselves in their shoes. We aim to develop products that are easy for users to understand, reasonably priced, high-quality, and convenient.





CONTENT BUSINESS to CONSUMER



1 LED ceiling light guide plate



2 Air conditioner



3 LCD TV



4 TV stands



5 Mattress



6 Top entry litter boxes for cats



7 Circulator fan



8 Large air volume humidifying ceramic fan heater



9 Instant-heat vacuum IH rice cooker

Solutions for Your Entire Lifestyle,
from Home Appliances to
LED lighting and Household goods



15 Stylish garment racks



16 Rechargeable stick vacuum cleaner



14 Fully covered hose reel



17 Front-load washing machine with drying function



11 Fresh rice Packed rice



13 Refrigerator-freezer



10 Convection steam oven microwave



12 Pots and pans for anhydrous cooking



CONTENT

BUSINESS to CONSUMER

Home Appliance Business

TVs & Office Automation



QLED Smart LCD TV 55V-inch with built-in 4K tuner



Ultra-Wide Monitor



Tablet

Washing machines & Refrigerators



Refrigerator-freezer with camera 296L



Drum-Type
Washer Dryer
Machine



Fully automatic
washing machine
with automatic
detergent loading

Seasonal appliances



Humidifying air purifier with circulator



Circulator Eye
DC JET



Ceramic slim
fan heater

Cooking appliances



Mechanical Stirring Cooker CHEF DRUM



Double-sided hot plate



Instant-heat vacuum IH rice
cooker

Home Appliance Business

Air Conditioning appliances



Portable cooler



Air purifying air conditioner

Commercial Construction Appliances



Video intercom

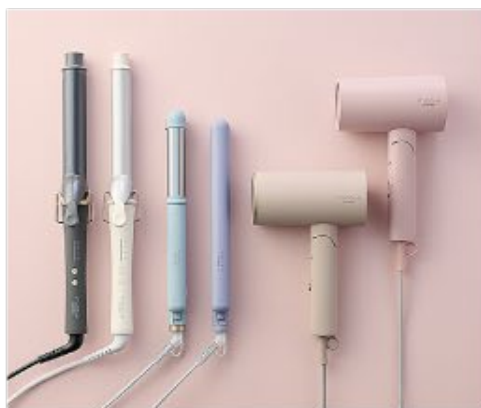


Large size air purifier



Large size dehumidifier

Home appliances



Ion dryer • Straightening iron • Curl iron

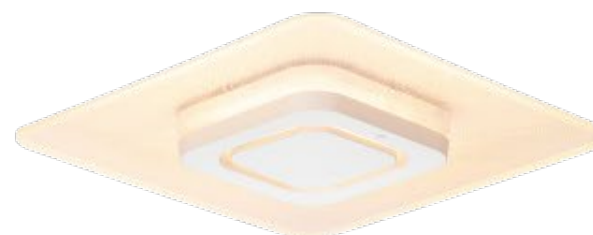


Mattress dryer Kararie interior type



Rechargeable cyclone stick vacuum Daspo

Lighting & Electrical materials



Ceiling lights with light guide plate



LED desk light Qi wireless charging series



BIGCAPA PRIME high-capacity alkaline batteries



CONTENT

BUSINESS to CONSUMER

Home Business

Storage, Interior, Houseware



LDK series



High storage capacity bed



Stylish clothes rack large capacity square type



Pocket Coil Spring Mattress



Waterless cooking pot COTOCO



Diamond-coated pan D-Plus

Hardware, Garden, Leisure, Pet



HUGEL series



Cordless spot cleaner



Power tool series



Portable power supply



Emergency kit



Pet carrier series



Ply-wood series



CONTENT

BUSINESS to CONSUMER

Home Business

Apparel



Cool-wear FNCT vest set



Boa heat jacket



Quilted business heated vest

Healthcare



Antibacterial wet wipes



Contactless thermometer



Mask series



Measuring device



Blood pressure meter



Stable and clean domestic production

IRIS Ohyama produces non-woven masks as well as antibacterial wet wipes domestically in our factories within Japan. By producing domestically we can ensure stable supplying of products.



Food Products Business



Convenient, approx.
300g size
that can be divided easily



Fresh rice in
sealable bag, 2kg



Pre-packaged
Rice



Rice cake



Alpha rice



Emergency rations



Natural and carbonated water
Highly Carbonated Water



IRIS FOODS

COMPANY DATA

Company Name: IRIS Foods Co., Ltd.
Established: November 2013
Representative: Toshinori Kitao
Capital: 50 million-yen
Head Office Location: Sendai City, Miyagi Prefecture
Bases: Iwate Factory (Oshu City, Iwate Prefecture), 10 sales locations throughout Japan
Business areas: Sale of rice, packed rice, rice cakes, drinking water, and other groceries

BUTAI AGRI INNOVATION

COMPANY DATA

Company Name: Butai Agri Innovation Co., Ltd.
Established: April 2013
Representative: Nobuo Hariu
Capital: 50 million-yen
Head Office Location: Sendai City, Miyagi Prefecture
Base: Watari Factory (Watari District, Miyagi Prefecture)
Business areas: Polished rice business, sales of agriculture-related products, etc.



IRIS PRODUCTS



Artificial turf



flat boards for construction



Film printing



packaged rice trays

Establishing the basis for Tohoku Region's production industry

IRIS Products was established as part of IRIS Group's restoration support business. In 2022 with the completion of the Minami-Soma Factory, we have been manufacturing packaged rice trays, oxygen absorbers and artificial turf.

COMPANY DATA

Company Name: IRIS Products Co., Ltd.

Established: June 2019

Representative: Kentaro Ohyama

Head Office Location: Sendai City, Miyagi Prefecture

Business areas: Production of artificial turf, corrugated and flat boards for construction, oxygen absorbers, packaged rice trays and film

IRIS PLAZA



COMPANY DATA

Company Name: IRIS Plaza Co., Ltd.

Established: March 1991

Representative: Ryouta Iwasaki

Head Office Location: Sendai City, Miyagi Prefecture

Website: <https://www.irisplaza.co.jp/>

DAISHIN COMPANY



COMPANY DATA

Company Name:

IRIS Plaza Daishin Company Co., Ltd.

Became Group company: December 2008

Representative: Norihiro Yamada

Head Office Location: Sendai City, Miyagi Prefecture (Daishin Saiwaicho Store)

Business areas: Home improvement store business

UNIDY COMPANY



COMPANY DATA

Company Name: IRIS Plaza Unidy Company Co., Ltd.

Became Group company: April 2014

Representative: Tadahiko Otsuka

Head Office Location: Matsudo City, Chiba Prefecture (Unidy Matsudo Tokiwadaira Store)

Business areas: Home improvement store business

IRIS FINE PRODUCTS



COMPANY DATA

Company Name: IRIS Fine Products Co., Ltd.

Established: December 2005

Representative: Shigenobu Kamata

Capital: 10 million-yen

Head Office Location: Sendai City, Miyagi Prefecture

Business areas: Production and sales of disposable heat pads and oxygen absorbers



B to B

BUSINESS to BUSINESS

Solving Business Problems Through Total Support

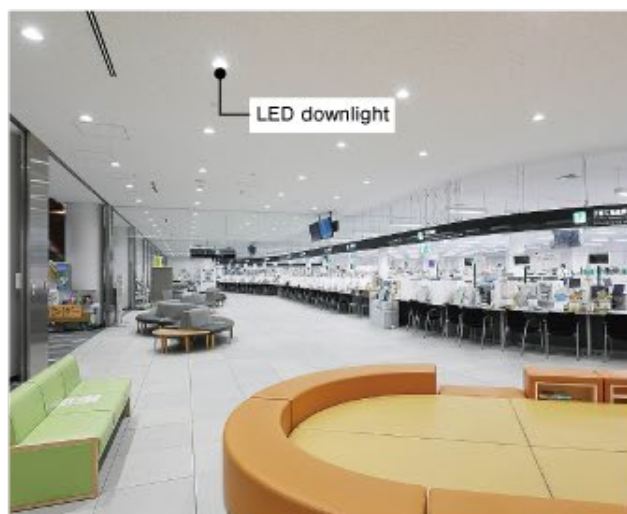
Solutions through manufacturing are expanding the scenes
from daily life to business and local communities. IRIS Group's comprehensive capabilities
will lead you to solutions to various issues.



CONTENT

B to B BUSINESS / INTRODUCTION

LED lighting



Based on our belief that we must answer any need or challenge, we offer full support for products from planning to product development, manufacturing to sales, and after follow-up to ensure the best service. Not only offering lighting with high energy saving performance, but also taking in to consideration lighting adjustability and lighting's impact on the room to add even further added value, we offer over 15,000 such products.

Air Solution

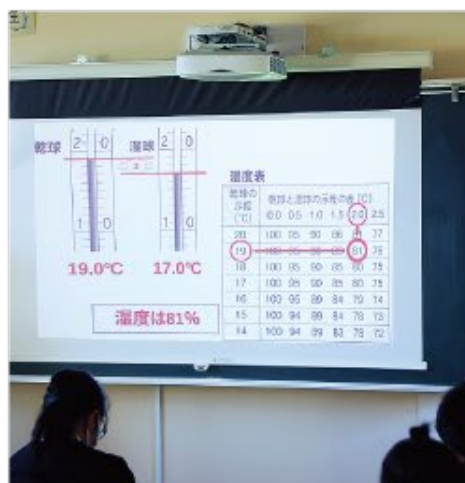


The Air Solution business offers solutions to social issues such as developing a safe and secure environment as well as maintaining carbon neutrality. We provide support in visualizing the quality of air that can't normally be seen with the human eye.



Video Solution

Projector



Smart Blackboard



Visual equipment such as projectors and electronic blackboards support ICT for working style and learning, and aim to realize an environment that fosters rich creativity.

Robotics



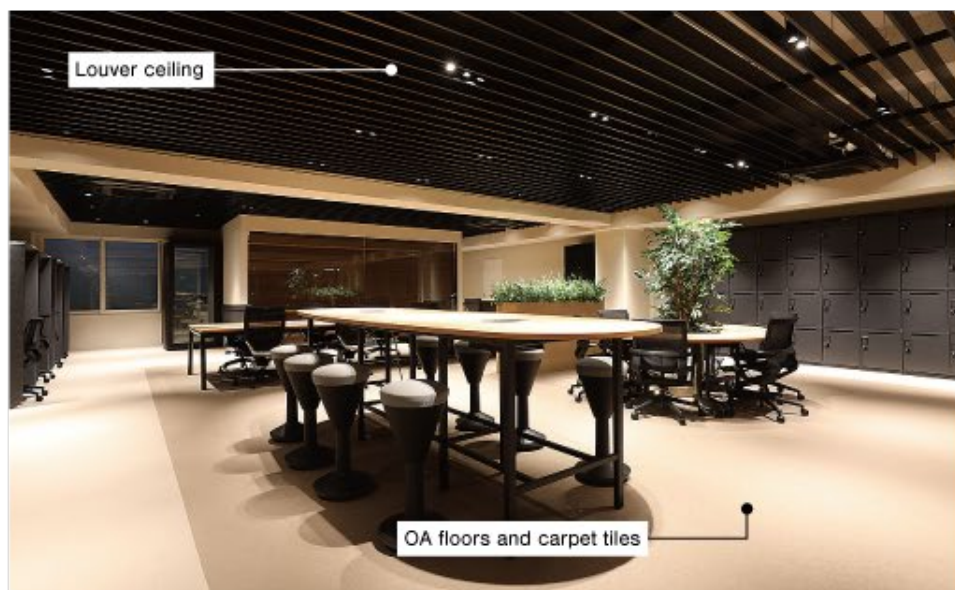
©IRIS OHYAMA / SoftBank Robotics

Responding to challenges of labor shortages by use of robots we offer a digital transformation. This is based off our track record of roughly 4,000* companies that have installed our service robots. After installation we ensure follow up and support allowing our customers the maximum effectiveness.

*IRIS Denko sales included, data taken from January 2020 to December 2022

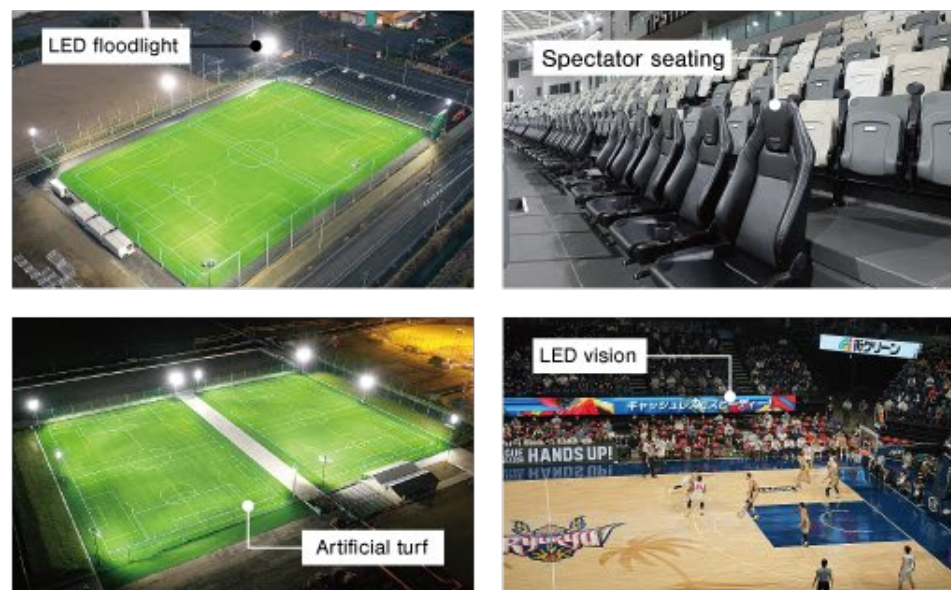


Construction materials



We offer a wide range of materials and categories of products and make complex proposals to solve problems in the building environment and society.

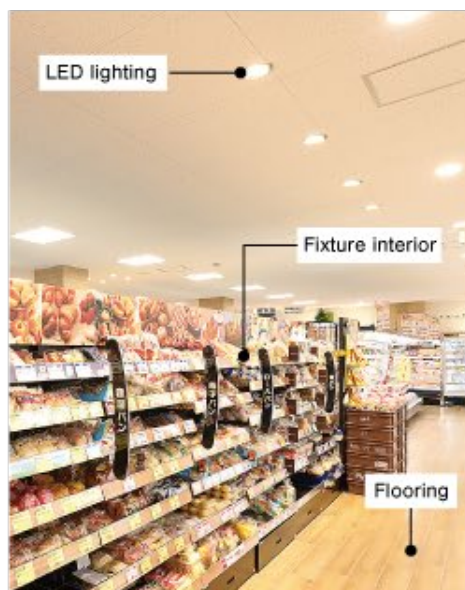
Sports materials



We provide comprehensive assistance from design to installation of artificial turf, LED lighting and vision, and spectator seating for indoor and outdoor applications.



Projector Sales Promotion



We provide a broad array of services and products to assist the many challenges stores may face such as Energy Conservation, Labor Shortages, Attracting Customers, and Crime/Disaster Prevention.

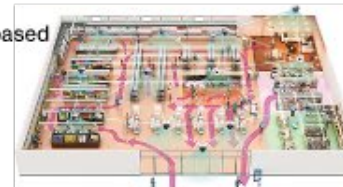
IoT Solutions

IoT Solutions

Cold case temperature measurement service



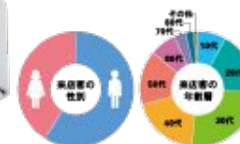
Location-based services



AI camera



AI camera



Face recognition stationary alcohol checkers



We use AI cameras for things such as gathering of customer information or designating personnel for marketing purposes. In addition, making use of various sensors allows for automatic collection and saving of data increasing operational efficiency and reducing reliance on human labor. On top of this, use of facial recognition technology propels the digital transformation of the office space.



Solutions for Offices, Stores, Sports Facilities, and All Other Types of Businesses and Public Projects

Offices



LED

AI Camera

Projector

Construction

Furniture

Robotics

Accommodations



LED

LIDIO
Lighting & Innovative Design
IRIS OHYAMA

AI Camera

Construction

Robotics

Factories and warehouses



LED

AI Camera

Robotics

Sports facilities



LED

AI Camera

Construction

Artificial turf
and bleachers

Signage

Furniture

Robotics

Stores



LED

AI Camera

Projector

Construction

Fixtures

Signage

Robotics

Public facilities



LED

AI Camera

Projector

Construction

Artificial turf
and bleachers

Furniture

Robotics

Medical and welfare facilities



LED

AI Camera

Projector

Construction

Furniture

Robotics

Educational facilities



LED

AI Camera

Projector

Artificial turf
and bleachers

Furniture

Robotics

Smart
blackboard



IRIS CHITOSE / HOUTOKU

Office Business



Education Business



Welfare Medical Care Business



COMPANY DATA

Company Name: IRIS Chitose Co., Ltd.
 Established: September 2001
 Representative: Kouhei Ohyama
 Capital: 50 million-yen
 Head Office Location: Sendai City,
 Miyagi Prefecture
 Bases: 46 locations throughout Japan
 Business areas: Planning and sales of
 equipment for offices,
 educational facilities,
 welfare facilities, etc.

Company Name: Houtoku Co., Ltd.
 Became Group company: May 2010
 Representative: Tomio Ohyama
 Capital: 100 million-yen
 Head Office Location: Komaki City,
 Aichi Prefecture
 Bases: Komaki Factory
 (Komaki City, Aichi Prefecture)
 Business areas: Planning,
 production, and sales of furniture
 for schools, facilities, and offices

IRIS DENKO



COMPANY DATA

Company Name: IRIS Denko Co., Ltd.
 Established: July 2006
 Representative: Takayuki Hamada
 Capital: 20 million-yen
 Head Office Location: Sendai City, Miyagi Prefecture
 Bases: 19 locations throughout Japan
 Business areas: Sales, installation, and maintenance of
 electrical, electronic, and housing equipment

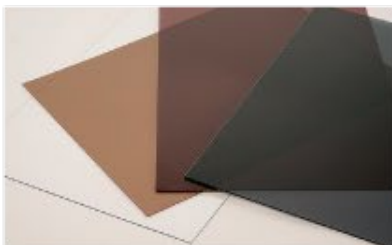
IRIS SOKO



COMPANY DATA

Company Name: IRIS Soko Co., Ltd.
 Established: February 2008
 Representative: Tomio Ohyama
 Capital: 10 million-yen
 Head Office Location: Sendai City, Miyagi Prefecture
 Bases: Oita Factory (Kunisaki City, Oita Prefecture),
 6 sales locations throughout Japan
 Business areas: Production and sales of equipment
 for driving ranges and golf practice

IRIS SHINYO



COMPANY DATA

Company Name: IRIS Shinyo Co., Ltd.
 Established: December 2007
 Representative: Tomio Ohyama
 Capital: 10 million-yen
 Head Office Location: Sendai City, Miyagi Prefecture
 Bases: Shiga Factory (Koka City, Shiga Prefecture),
 4 sales locations throughout Japan
 Business areas: Production and sales of
 synthetic resin plates

IRIS ROBOTICS



COMPANY DATA

Company Name: IRIS Robotics Co., Ltd.
 Established: January 2021
 Representative: Akihiro Oyama
 Capital: 10 million yen
 Head Office Location: Sendai City, Miyagi Prefecture
 Bases: 8 locations throughout Japan
 Business areas: Sales of robots for corporate clients,
 consulting on business innovation using robots,
 development of new services and new robot products

A Solutions Network that Spans the Globe *As of January 2023

The IRIS Group, which includes 16 companies and 18 factories outside of Japan, manufacture's products seen across the world.

We respond to the needs of customers throughout the globe by establishing local corporations and developing products with "User-in Concepts" which are designed to suit the needs of customer lifestyles and cultures in each country.

IRIS CHINA GROUP

Established: March 1996
Group company total number of employees: 5633*
Bases: Dalian 7 factories Suzhou factory, Guangzhou factory, Tianjin
Other offices in Shenzhen, Shanghai and Hangzhou
Representative: Ben Guo



Dalian factory



Suzhou factory



Tianjin factory



Guangzhou factory

IRIS USA, INC.

Established: June 1992 Number of employees: 503*
Bases: Arizona Factory, Wisconsin Factory, Texas Factory,
Pennsylvania Factory
Representative: Hiroyuki Takahashi



Wisconsin factory



Pennsylvania factory



Arizona factory



Texas factory

IRIS OHYAMA EUROPE B.V.

Established: August 1998 Number of employees: 83*
Bases: Netherlands factory
Representative: Masaki Mizutani



Netherlands factory

IRIS OHYAMA FRANCE SAS

Established: April 2017 Number of employees: 107*
Bases: France factory
Representative: Masaki Mizutani



France factory

IRIS KOREA CO., LTD.

Established: May 1988 Number of employees: 126*
Bases: Incheon Factory, Korea Distribution Center
Representative: Mitsuhiro Amimoto



Incheon factory

IRIS OHYAMA (THAILAND) CO., LTD.

Established: January 2020 Employees: 23*
Representative: Yoshiki Mori

IRIS OHYAMA VIETNAM CO., LTD.

Established: November 2018 Employees: 4*
Representative: Yuji Sasaya

IRIS OHYAMA TAIWAN CO., LTD.

Established: October 2019 Employees: 29*
Representative: Sho Yamamoto

Scale of overseas factories

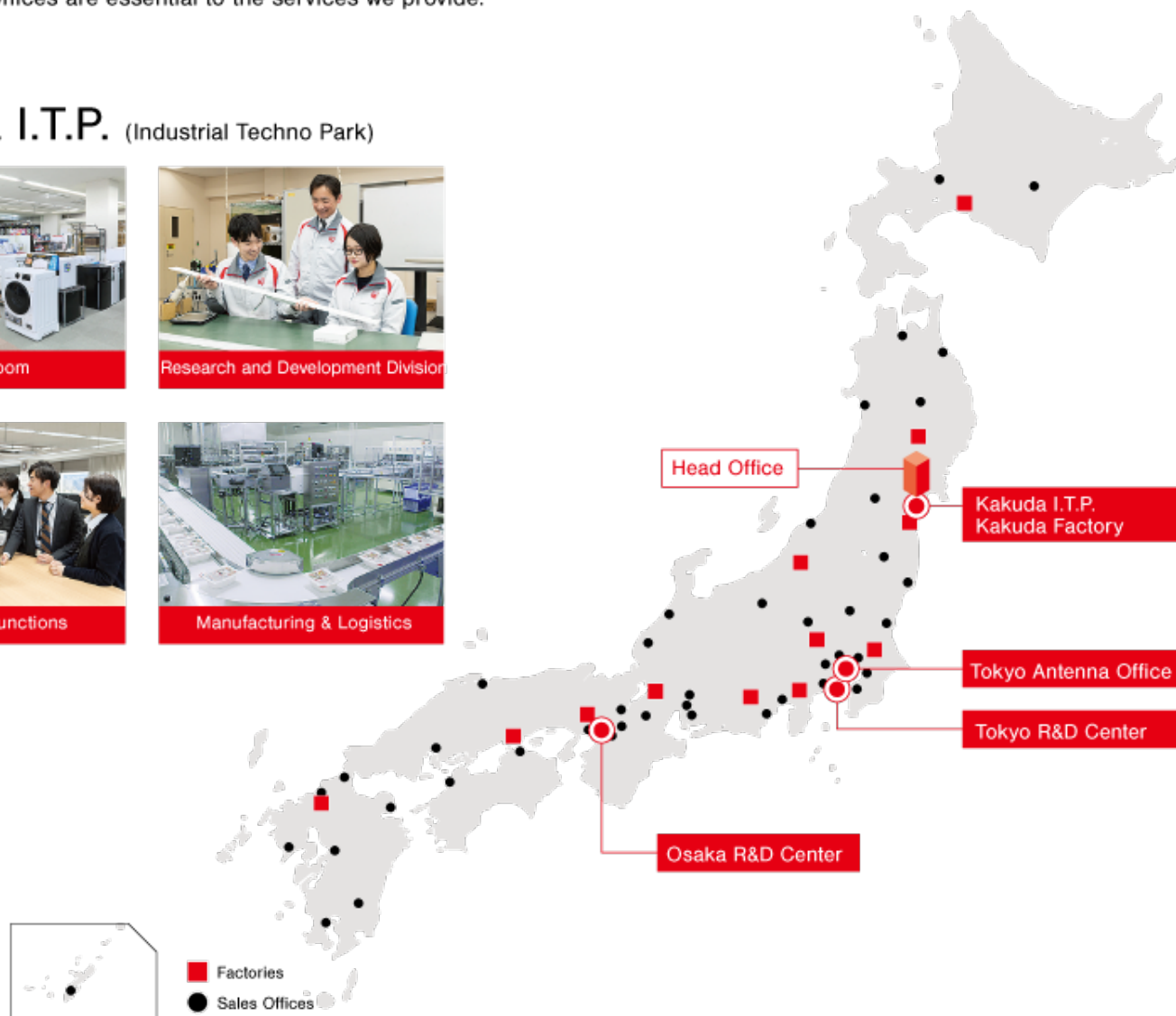
Factory name	Dalian IRIS	Dalian IRIS Home Products No. 1 / No. 2 / No. 3 / No. 4	Dalian IRIS Wood Products	Dalian IRIS Pet Food	Suzhou	Guangzhou	Tianjin	Korean Logistics Center	Incheon	Texas	Wisconsin	Arizona	Pennsylvania	Netherlands	France	Total scale of overseas plants
Factory area (m ²)	24,000	232,474	141,400	35,503	66,606	29,151	67,312	1,789	27,619	109,267	162,234	238,765	137,590	44,000	119,690	1,437,400
Factory floor area (m ²)	50,716	184,616	38,826	7,229	126,525	39,382	46,552	8,963	46,786	42,734	62,603	48,400	57,194	27,234	64,951	852,711
No. of automated warehouse pallets	—	50,240 (Factory No.3 Logistics Center)	—	—	32,600	16,970	22,500	—	26,560	—	—	—	37,414	—	—	186,284

JAPANESE BASE

Four Core Locations of the IRIS Group *As of January 2023

The IRIS Group, has 14 companies in Japan with 70 sales offices throughout the country. This enables us to provide attentive, community-based services. Four of these offices are essential to the services we provide.

Kakuda I.T.P. (Industrial Techno Park)



Tokyo Antenna Office



Tokyo R&D Center Osaka R&D Center

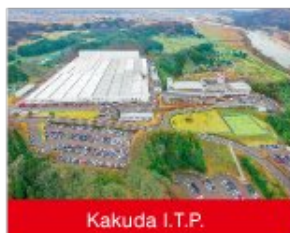


JAPANESE BASE

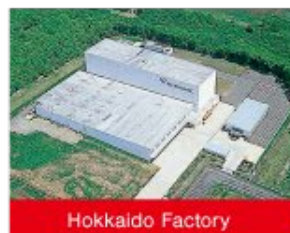
IRIS Group Bases in Japan *As of January 2023



Head Office



Kakuda I.T.P.



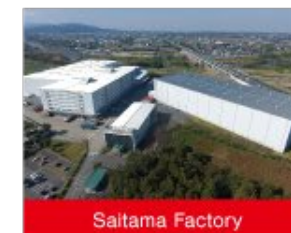
Hokkaido Factory



Ogawara Factory



Tsukuba Factory



Saitama Factory

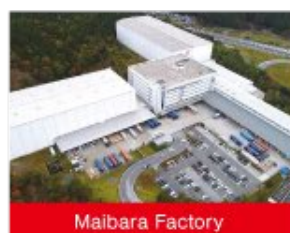


Fuji Oyama Factory



Completion
scheduled for
June 2023

Fuji Susono Factory



Maibara Factory



Sanda Factory



Completion
scheduled for
October 2025

Okayama Setouchi Factory



Tosu Factory



Aoba Building



Oroshimachi Building



Tokyo Antenna Office



Tokyo R&D Center



Osaka R&D Center



Iwate Factory



Uonuma Factory



Watarai Factory



Komaki Factory



Shiga Factory



Oita Factory



Minamisoma Factory

Chairman, IRIS Group
Chairman & Executive Director, IRIS OHYAMA Inc.

Kentaro Ohyama



IRIS Ohyama we have made our way by offering products that provide solutions to the inconveniences and dissatisfactions that the day to day customer may have, and striving to make everyday life more peaceful and comfortable. By developing a unique structure through both manufacturing and distributing goods, we efficiently develop new markets for our products.

As IRIS Group, we span across a wide variety of products that provide answers to the challenges and needs of society. As society aims to reduce carbon output, we put to action to reduce energy consumption and improve conservation with our LED lighting that provides power consumption control services through IoT-based wireless communication technology to help save electricity and energy. Additionally, in our continued effort to restore areas effected by natural disaster we began our rice business and expanded our food business providing rice to customers across Japan.

Supporting this business is our young and talented work-force aged at an average of 32 years old. We extend much effort into hiring talented employees, as well as career development to grow exceptional employees that can excel in an active role in the global environment.

IRIS Ohyama has used the "User-in Concept" to support comfortable lifestyles for our customers, and we aim to achieve the goals of SDGs to ensure a safe environment for our users. We will achieve this through our close relation to the concepts of "Environment" "Community" "Talented Personnel" and "Fine Products" to leave a positive impact on society.

President & Executive Director, IRIS OHYAMA Inc.

Akihiro Ohyama



For many years, based on the idea that "Change Is An Opportunity", we have always delivered products with "Ideas" to consumers to help make their lives richer, more comfortable, and more convenient. In our corporate business, we pursue comfort and convenience not only for general consumers but also in the business environment, and we are also developing businesses to solve various social issues.

Specifically, we are responding to the spread of the Novel Coronavirus by producing face masks. Helping develop remote environments by offering office furnishings, home furniture, and digital devices. For working households we improve comfort and assist with "#Shared Housework" through time-saving home appliances and packaged rice. Responding to labor shortages we speedily offer new products in the robot business. All of the above listed are some of the many ways we are improving the safety and security of everyone's daily lives.

Additionally, with recent years seeing an inflation impacted society, we develop Simple, Reasonable, and Good Quality products. As well as answering the troubles with the global supply chain we have returned some production domestically. Within this constantly changing environment we strive to ensure that everyone can maintain safe, healthy, and comfortable lifestyles.

This year, under the slogan "I LOVE IDEAS", we will continue to believe in the power of ideas and the belief that ideas can make society a better place. We will strive to consistently deliver new ideas to our customers.

アイラブアイデア

