



# アイラブ アイデア

# アイラブアイデア



With just one idea,  
various problems can be solved for various people.  
We can change everyday life into a richer one.  
We can fill people's hearts with surprise and excitement.  
However, that is not all.  
We can respond speedily to changes in the times,  
and pave the way to overcome adversity.  
We can also contribute to the community and society,  
and even improve the future of Japan.

we, IRIS OHYAMA Inc.  
would like to be a company that loves ideas  
and that is loved for its ideas.  
We stand by this.  
What will be most required in the future to come.  
That is IDEAS.



## Corporate Philosophy

- 1 Keep pace with an ever-changing market and consumer demands by establishing mechanisms to create profit in any given environment or era.

- 2 Contribute to society by always being mindful of the relationship between our Company, society and people by reinvesting profit in the Company and thereby improving the lives and lifestyles of our employees, our customers and the people who use our products.

- 3 Create a business environment where improvement of the Company leads to better employees, and improvement of the employees leads to a better Company.

- 4 Focus on our customers. The Customer Comes First is the foundation of our mission statement.

- 5 Have high aspirations, be aware of incompleteness, be full of vitality, and strive always to create a growing, innovative organization.



# HISTORY

## IRIS OHYAMA's Trajectory of Innovation

Evolving from "Home Solution" to "Japan Solution"

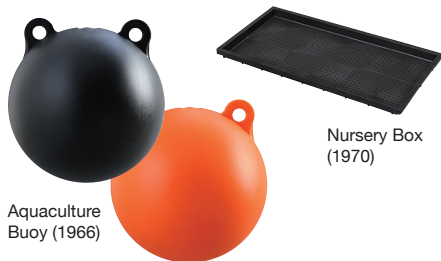
It all started in a small neighborhood factory in Higashiosaka.

58 years after developing our first original plastic product, we have expanded our business into a wide range of fields and lines of business, growing into a group of 31 companies in Japan and overseas, which continue to create demand.

### Home Solution Providing Solutions for everyday Toil & Troubles

#### 1970s

From a subcontracting factory for plastic products, getting our start as a industrial materials manufacturer.



#### 1980s

Overcoming the oil crisis and changing how we do business. Creating demand with gardening products and driving the gardening boom.



#### 1990s

Strengthening our role as a manufacturer-vendor as home improvement market grows.



#### 2000s

Rapid expansion of global development. Starting to address dissatisfaction with household appliances.



### Japan Solution Providing Solution towards Societal Issues faced in Japan

#### 2010s

Developing solutions for Japan in the wake of the Great Tohoku Earthquake.

#### LED Lighting Business

Straight tube LED lamp (2010)



#### Rice Business

Fresh Rice (2013)



#### Home Appliance Business

Kararie Futon Dryer (2015)



#### 2020s

Instantly respond to the new normal. Aiming for local production and local consumption.

#### Mask Business

Nano Air Masks (2020)



#### Robotics Business

Whiz i, IRIS edition (2020)



#### Drinking Water Business

Natural Spring Water from Mt. Fuji (2021)  
Sparkling Natural Spring Water from Mt. Fuji (2021)



#### Air Solution Business

PlasmaGuard PRO™, IRIS Edition (2022)



# HISTORY

- **1958** Morisuke Oyama founded OHYAMA blow industry
- **1964** Kentaro Oyama assumed the office of representative at the age of 19
- **1971** Establishment of OHYAMA blow industry Co., Ltd.
- **1972** Completion of the Sendai Plant (now the Ogawara Plant)
- **1988** Establishment of IRIS KOREA Co., Ltd.
- **1989** Relocation of head office to Sendai
- **1991** Change of company name to IRIS OHYAMA Inc.
- **1992** Completion of Kakuda I.T.P. Establishment of IRIS USA, Inc.
- **1996** Establishment of Dalian IRIS OHYAMA Trade & Industry Co., Ltd.
- **1998** Establishment of IRIS OHYAMA EUROPE B.V.
- **2000** Establishment of Dalian IRIS HOME PRODUCTS Co., Ltd.
- **2001** Establishment of IRISCHITOSE Co., Ltd.
- **2003** Establishment of Dalian IRIS OHYAMA Development Co., Ltd.
- **2005** Establishment of IRIS FINE PRODUCTS Co., Ltd.
- **2006** Establishment of Dalian IRIS WOOD PRODUCTS Co., Ltd.
- **2007** Establishment of IRIS SHINYO Co., Ltd.
- **2008** Establishment of IRIS SOKO Co., Ltd. Incorporation of DAISHIN Co., Ltd. into the Group
- **2010** Incorporation of HOUTOKU Co., Ltd. into the Group Establishment of Dalian IRIS PET FOOD Co., Ltd. Establishment of IRIS HOME PRODUCTS (Suzhou) Co., Ltd.
- **2012** Opening of IRIS Aoba Building
- **2013** Establishment of BUTAI AGRI INNOVATION Co., Ltd. Establishment of IRIS FOODS Co., Ltd. Opening of Osaka R&D Center
- **2014** Incorporation of UNILIVING Co., Ltd. into the Group Opening of Osaka R&D Center in Shinsaibashi
- **2016** Establishment of IRIS HOME PRODUCTS (Guangzhou) Co., Ltd.
- **2017** Establishment of IRIS OHYAMA FRANCE SAS
- **2018** Assumption of office of President and Representative Director by Akihiro Ohyama Establishment of IRIS OHYAMA VIETNAM Co., Ltd. Opening of Tokyo Antenna Office
- **2019** Establishment of IRIS OHYAMA TAIWAN Co., Ltd. Establishment of IRIS PRODUCT Co., Ltd.
- **2020** Commencement of manufacturing of masks at Kakuda Plant Establishment of IRIS OHYAMA (THAILAND) Co., Ltd.
- **2021** Establishment of IRIS ROBOTICS Co., Ltd. Commencement of Production of drinking water and carbonated water at Fuji Oyama Plant Opening of Tokyo R&D Center
- **2022** Completed construction of IRIS Products Co. Minami-Soma Factory
- **2023** Fuji Susono Factory Begins Operation Smile Robotics Inc. (Now: SynchRobot Inc.) joins the group company

# SUSTAINABILITY

## A Comfortable Way of Life for Everyone



### Contributions to society beyond “User-in Concepts”

## Environment



We are a company involved in every step of the manufacturing process, from Planning down to Sales. That is why we are responsible for addressing issues within our facilities, assets, as well as our involvement in the supply chain in order to contribute towards the betterment of the global ecosystem.



## Products



We have established a quality management system with safety and reliability as the core of our policy; providing high quality service to continually improve Customer Satisfaction. We will also comply with laws and regulations, and conduct fair and equitable purchasing activities with high ethical standards.



## People



We believe that the success of our employees are required for our companies' growth. We aim to create an environment where each and every employee will play an active role within the organization. We will also contribute towards the equality and comfortable living of all of our stakeholders.



## Community

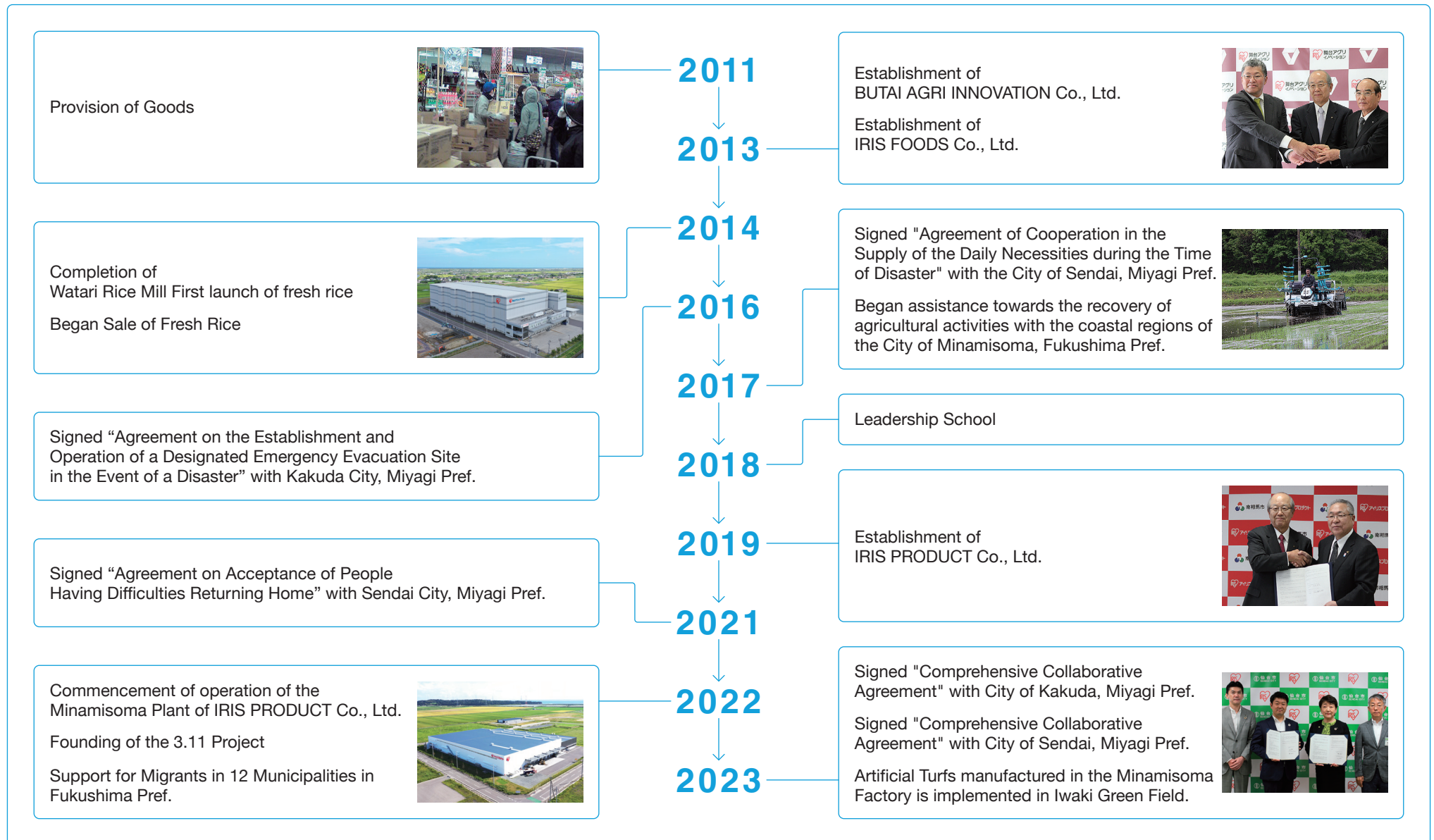


We strive to be an organization beloved by our local communities. We will work towards resolving issues faced in each region, and contribute towards a sustainable society.



# SUSTAINABILITY

## Towards the Rebuilding of the Tohoku Region "Great East Japan Earthquake of 2011"



# COMPANY DATA

## Strengths of the IRIS Group Through Data

Using data to examine the initiatives and features of the IRIS Group, including sales figures, products, and employee numbers.

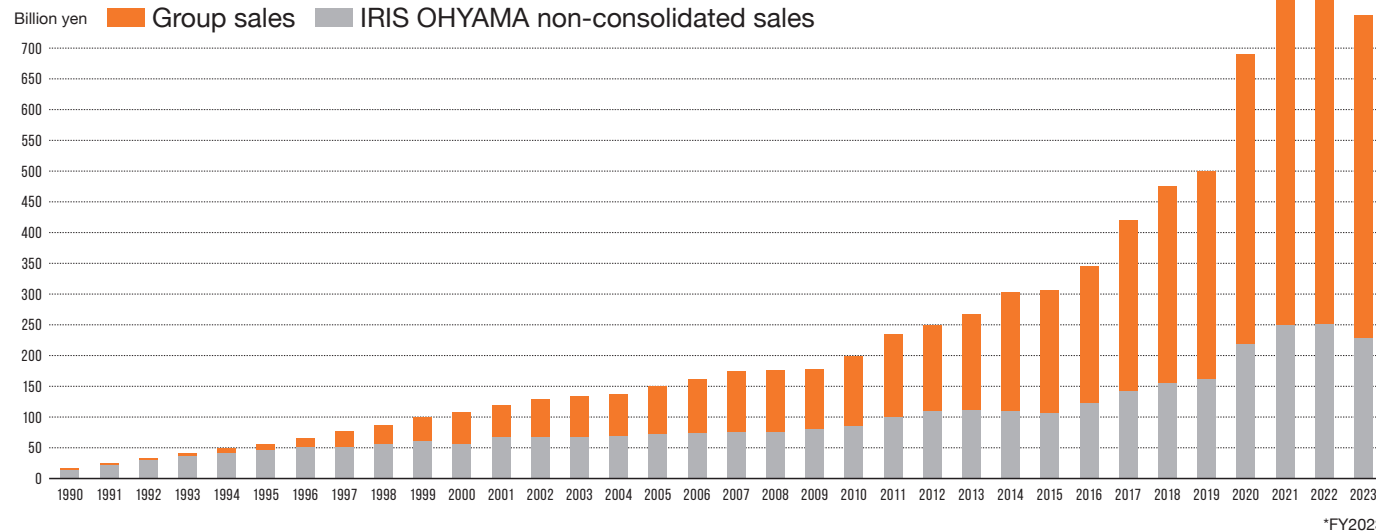
### Total Group Sales

IRIS Group

**754** Billion yen\* Approximately  
5 Billion dollar (USD)

IRIS OHYAMA

**228** Billion yen\* Approximately  
1.5 Billion dollar (USD)



### IRIS Group

**31** Group Companies  
In Japan: 15  
Abroad: 16

### Number of Group Factories

**37** Factories  
In Japan: 19  
Abroad: 18

\*Okayama Setouchi Factory is scheduled for completion in 2025.  
\*Gotemba Distribution Center is scheduled for completion in 2026.

### Number of Domestic Bases

**70** Locations Nationwide

# COMPANY DATA

💡 Number of products: Approximately

**25,000** Products

\*Accounting just for IRIS Ohyama



📦 New products released in single year\*

\*IRIS OHYAMA products only; "new products" refers to products released within the past 3 years

Approx. **1,000** Items

Proportion of new product sales in total sales figures **More than 60%**

👤 People working for the IRIS Group

IRIS OHYAMA employees

**6,290** Employees

Average Employee Age **31.1** years

\*Accounting just for IRIS Ohyama

## IRIS Group

Representative/Chairman: Kentaro Ohyama  
Number of Group companies: 31  
Sales: 754 billion-yen (FY2023)  
Number of employees: 14,196 (as of January 2024)

## IRIS OHYAMA Inc.

Company Name: IRIS OHYAMA Inc.  
Established: April 1971  
Representative/President & Executive Director: Akihiro Ohyama  
Capital: 100 million-yen

Sales: 228 billion-yen (FY2023)  
Business areas: Planning, production, and sales of home products  
Number of employees: 6,290 (as of January 2024)

# INNOVATION Planning

Our philosophy

## All Solutions Start from the “User-in Concepts”

We believe that manufacturing  
is not the goal but a means  
to a solution to everyday living.  
It is neither product-out nor market-in.  
When you become a user yourself,  
that is where you will find the real solution.

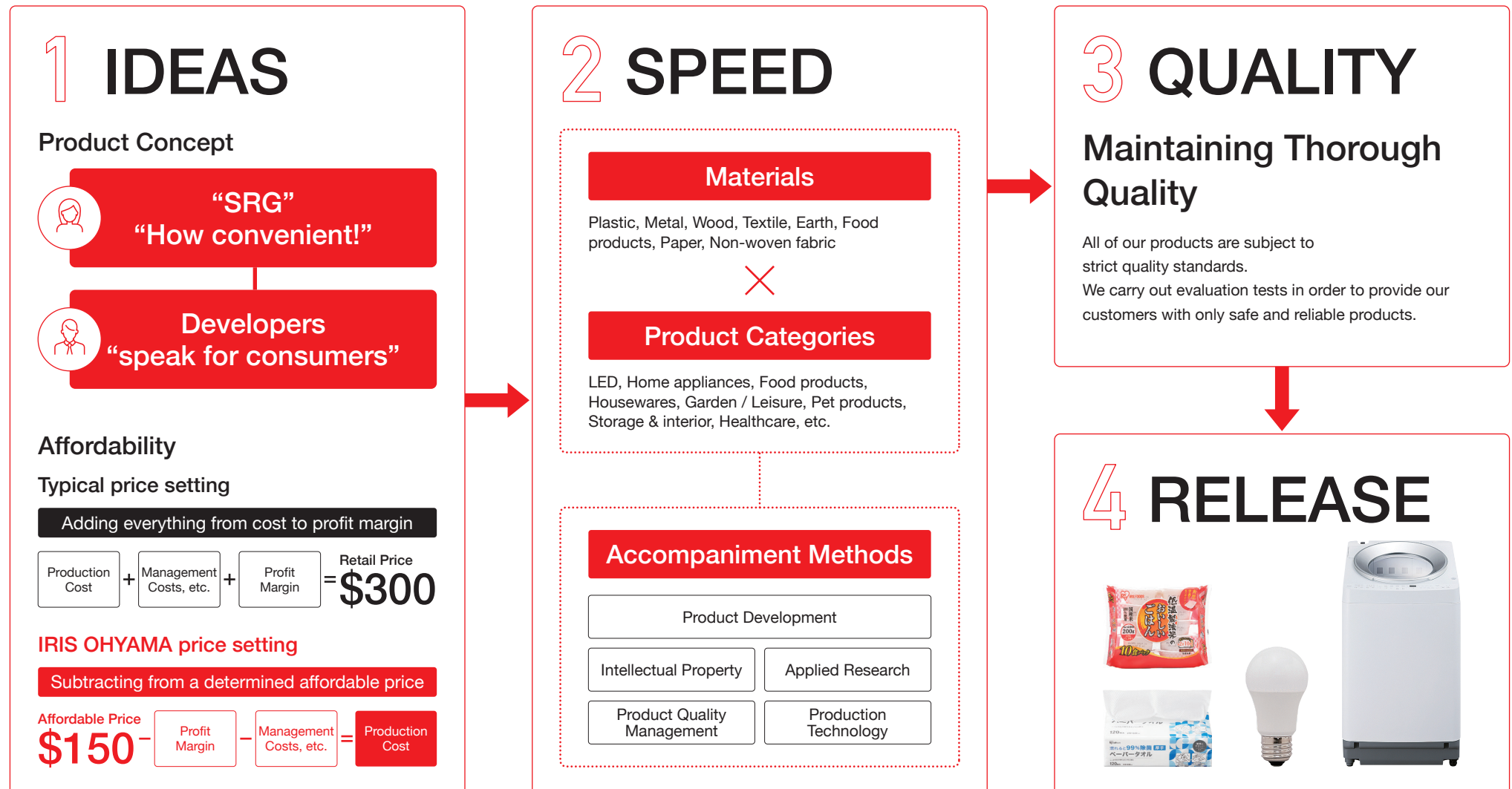
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Development meetings held every Monday

# INNOVATION Planning

## The Process for Developing Products to Address Challenges in Daily Life



### Mother Factory The Dalian Factory

The Dalian Factory is defined by its Multi-Material Manufacturing. The ability to combine multitude of materials in its manufacturing process transcend the barriers of the industry, and is the Corner stone of the "Business Category Manufacturer"

#### “All-Around Manufacturer”

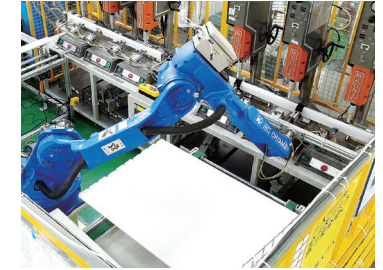
We have grown as an "Business Category Manufacturer" by taking on challenges based on diversified needs. Fully utilizing our knowledge and know-how by placing our focus on creating New Categories, rather than being bound to "Industries" with limited materials.



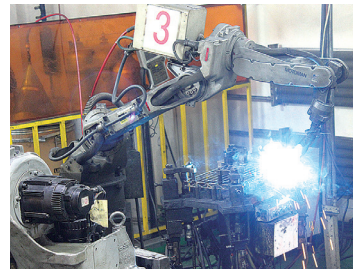
Home Appliances



LED Ceiling Light



LED Integrated Base Light



Metal



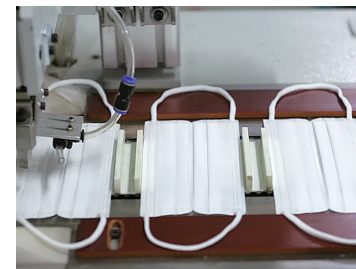
Wood



Plastic



Pet Food



Non-Woven Fabric



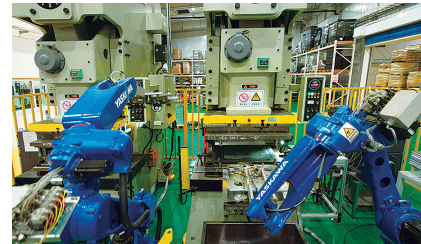
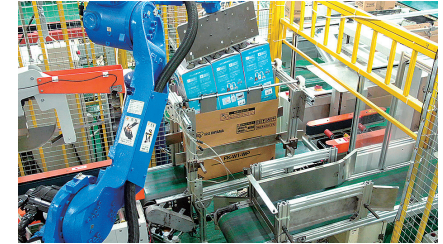
Compost

# INNOVATION Production

Quality Control System  
that meets  
Japanese Standards



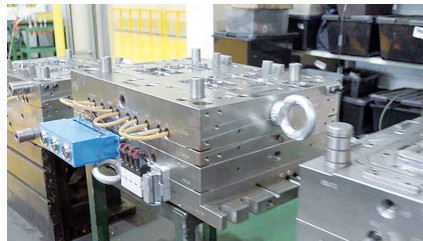
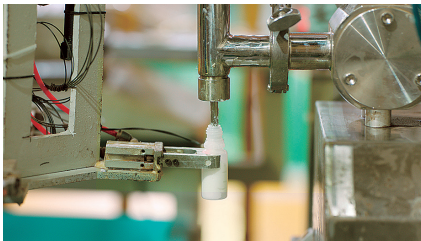
Operation Automation  
through  
Robotics Technology



High In-House  
Production Rate



Container  
Mixing



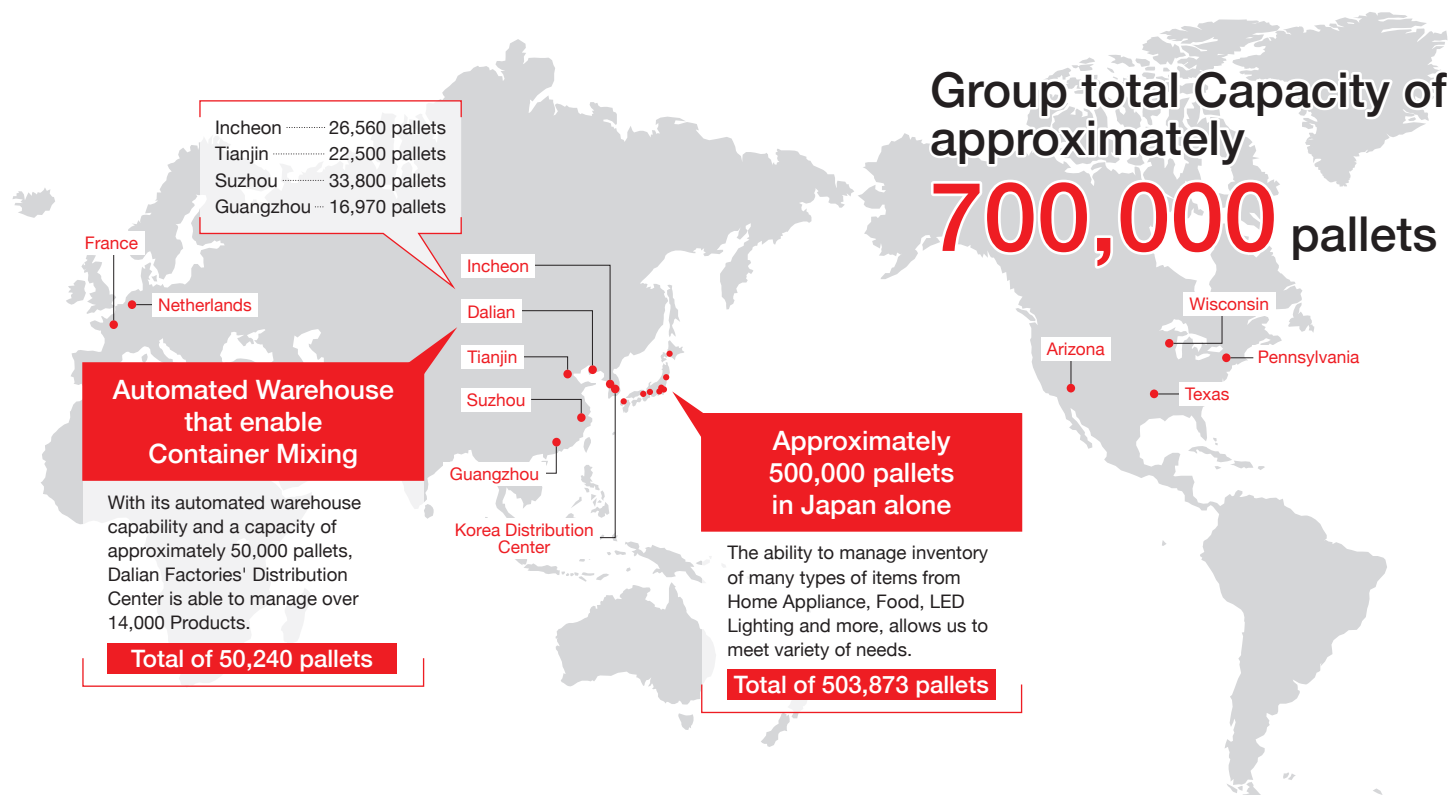
Adaptability  
to Change



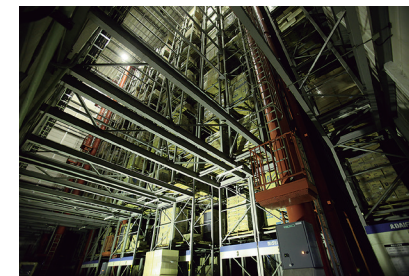
# INNOVATION Logistics

## Continuously Evolving Logistics Network

By placing "Logistics" at the pillar of our management, we have built our Factories with the concept of "Manufacturing products inside our the Distribution Centers," leading to elimination of logistical waste until the delivery of our products. This concept is not limited to our only Japanese facilities, as it is being adapted on a global scale.



### Automated warehouses supporting distribution



Flow of sending a wide variety of products and small lots to the market without waste

Automated warehouse at Dalian IRIS Logistics Center

Logistics by through consolidated containers

Domestic plants

Logistics centers

Stores

# INNOVATION

## Resolving Life and Social Issues

### Pioneer of Manufacturing Vender

As a Pioneering Vendor-Manufacturer, we combine the functions of a manufacturer and a Wholesaler to eliminate waste in distribution costs while identifying retailer trends and needs in real time.

It is a unique platform that is able to promptly respond to orders for a wide variety of products and small lots.

#### Structure of manufacturer vendor



#### Business solutions directly from manufacturer





# B to C

BUSINESS to CONSUMER

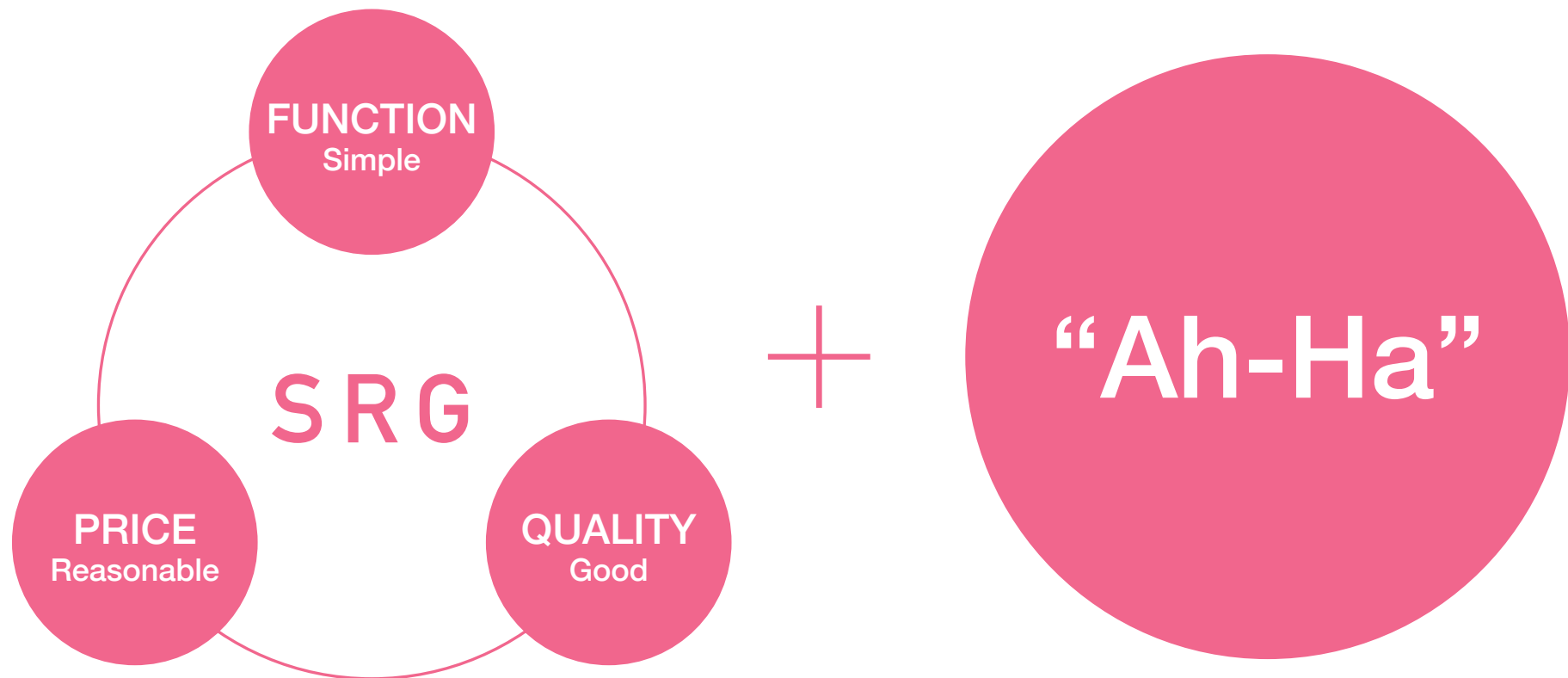
## Delivering “Comfort” Through Changes in Lifestyles

As the living environment around us changes day by day, so do the dissatisfactions and inconveniences of daily life. We develop products that meet latent needs and change people's lives into comfortable ones. That is our mission.

## CONCEPT

“S·R·G” stands for “Simple” in function, “Reasonable” in price, and “Good” in quality.

Add in the “Ah-Ha” functions that we have created to answer the consumers needs and dissatisfactions by putting ourselves in their shoes. We aim to develop products that are easy for users to understand, reasonably priced, high-quality, and convenient.



## Solutions for Your Entire Lifestyle, from Home Appliances to LED lighting and Household goods



# Home Appliance Business

## TVs & Office Automation



LCD Smart TV



LCD Monitor

Laminator

Paper Shredder

## Washing machines & Refrigerators



Refrigerator



Freezer



Washing Machine

## Seasonal appliances



Circulator Eye DC JET



Dehumidifying Circulator  
Clothes Dryer



Humidifying Air Purifier

## Cooking appliances



Automatic Cooker



Sous Vide Machine



Microwave



Rice Cooker

# Home Appliance Business

## Air Conditioning appliances



Automatic Cleaning, Filtered AC



Portable cooler

## Home Systems



Video intercom



Large size dehumidifier



Delivery Box



ビルトインIHクッキングヒーター

## Home appliances



Stick Vacuum Cleaner



Cosmetic Appliance

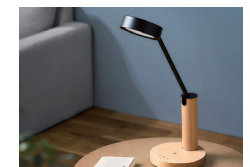


Blanket Warmer

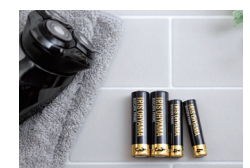
## Lighting & Electrical materials



Ceiling lights with light guide plate



LED desk light Qi wireless charging series

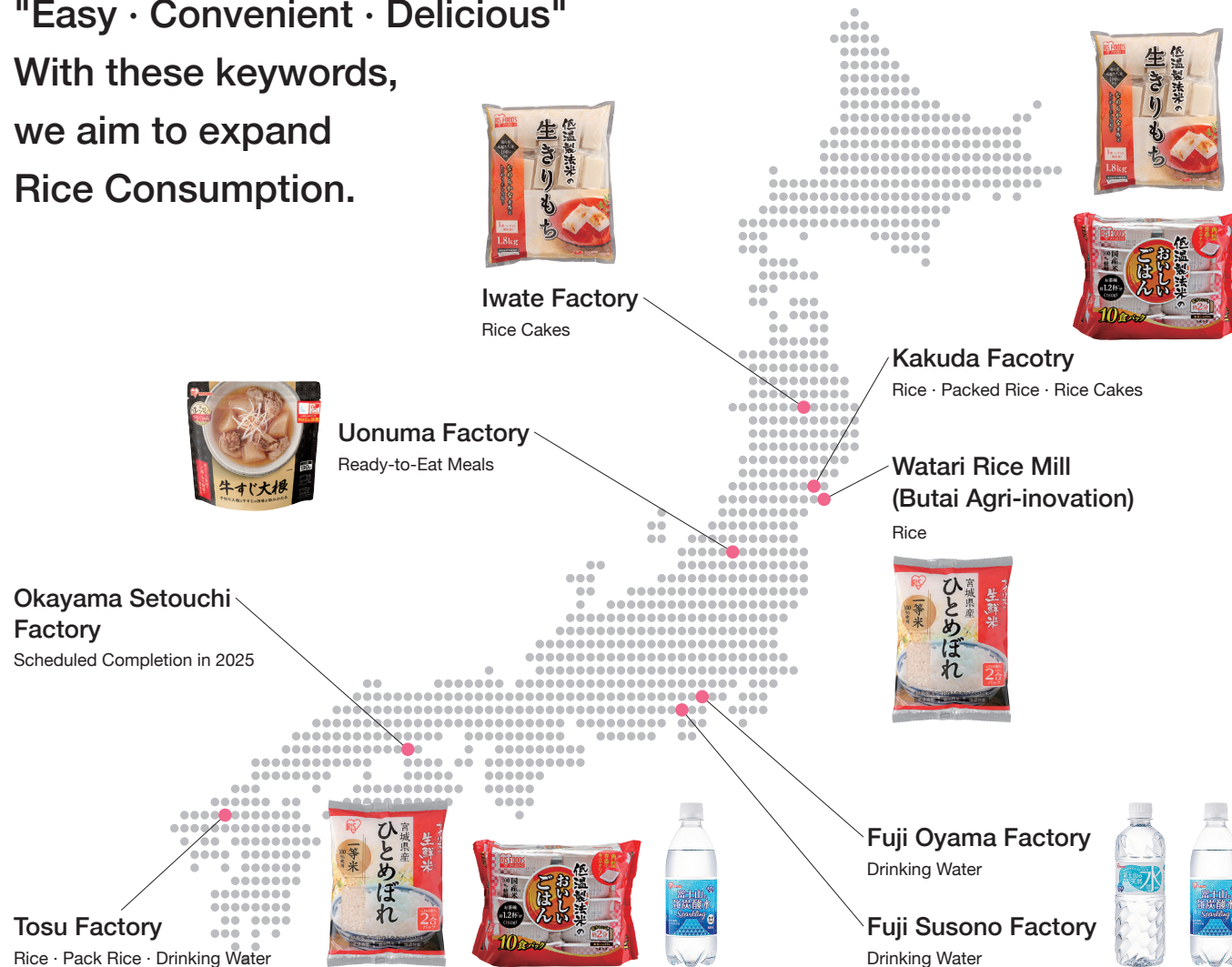


BIGCAPA PRIME high-capacity alkaline batteries

# Food Products Business

"Easy · Convenient · Delicious"

With these keywords,  
we aim to expand  
Rice Consumption.



## BUTAI AGRI INNOVATION

### COMPANY DATA

Established: April 2013  
Head Office Location: Sendai City,  
Miyagi Prefecture  
Base: Watari Factory (Watari  
District, Miyagi Prefecture)  
Business areas: Polished rice  
business, sales of  
agriculture-related products, etc.

## IRIS FOODS

### COMPANY DATA

Established: November 2013  
Head Office Location: Sendai City,  
Miyagi Prefecture  
Business areas: Sales of Grocery

# Home Business

## Storage, Interior, Houseware



Furniture



Rug



Clothes Drying Rack



Sofa



Waterless cooking pot COTOCO



Frying Pan

## Hardware, Garden, Leisure, Pet



Pressure Washer



Work Lights



Grass Trimmer



Portable Cooler



Pet Pen

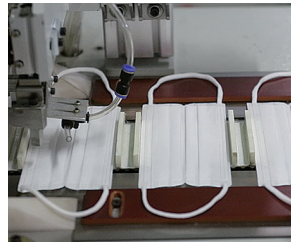


Pet Carrier

# Home Business

## Domestic Production that Supports Stable Supply

We produce non-woven face masks and wet wipes in our own factories located in China and Japan. Domestic Production ensures a stable supply, even in an event of a supply chain disruption.



Non-Woven Face Masks



Wet Wipes



Lint Rollers



Blood Pressure Monitor

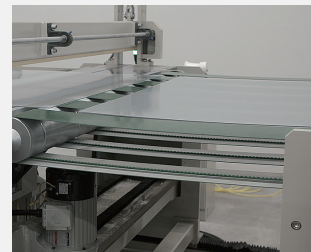


Bath Salts



Thermometer

## IRIS PRODUCTS



### Establishing the basis for Tohoku Region's production industry

IRIS Products was established as part of IRIS Group's restoration support business. In 2022 with the completion of the Minami-Soma Factory, we have been manufacturing packaged rice trays, oxygen absorbers and artificial turf.

#### COMPANY DATA

Established: June 2019  
Head Office Location: Sendai City, Miyagi Prefecture  
Business areas: Production of artificial turf, corrugated and flat boards for construction, oxygen absorbers, packaged rice trays and film

## IRIS PLAZA



#### COMPANY DATA

Established: March 1991  
Head Office Location: Sendai City, Miyagi Prefecture  
Website: <https://www.irisplaza.co.jp/>

## DAISHIN COMPANY



#### COMPANY DATA

Became Group company: December 2008  
Head Office Location: Sendai City, Miyagi Prefecture (Daishin Saiwaicho Store)  
Business areas: Home improvement store business

## UNIDY COMPANY



#### COMPANY DATA

Became Group company: April 2014  
Head Office Location: Matsudo City, Chiba Prefecture (Unidy Matsudo Tokiwadaira Store)  
Business areas: Home improvement store business

## IRIS FINE PRODUCTS



#### COMPANY DATA

Established: December 2005  
Head Office Location: Sendai City, Miyagi Prefecture  
Business areas: Production and sales of disposable heat pads and oxygen absorbers



# B to B

BUSINESS to BUSINESS

## Solving Business Problems Through Total Support

Solutions through manufacturing are expanding the scenes  
from daily life to business and local communities.

IRIS Group's comprehensive capabilities will lead you to solutions to various issues.

# Energy Saving Solutions

**Mission** Continuing to establish our goal company that responds to Japan's Energy Conservation Challenges

## Background

Our Experience during the Great East Japan Earthquake of 2011



Global Warming

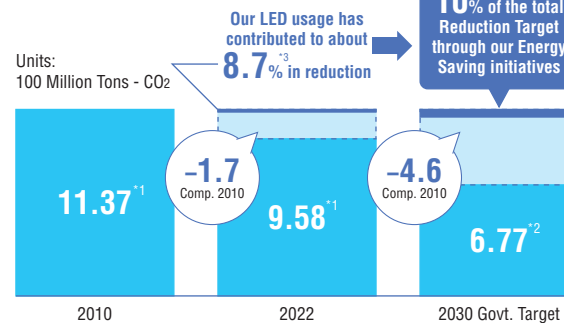
Rise in Energy Prices

Low Energy Self-Sufficiency

## Vision

Contributing an equivalent of 10%<sup>\*3</sup> towards the 2030 Greenhouse Gas Emission reduction target.

Trends in Japan's energy-derived CO<sub>2</sub> emissions and Government reduction Targets

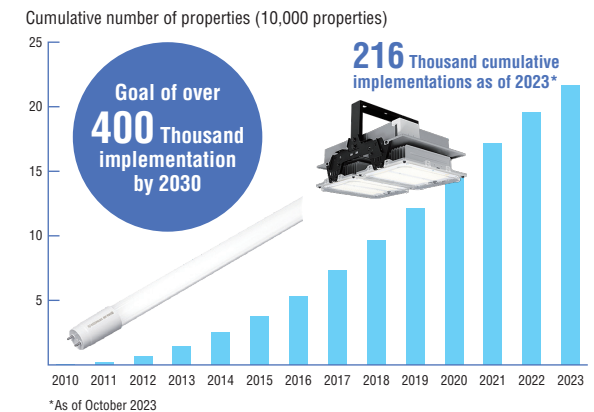


<sup>\*1</sup> From 'Japan' Greenhouse Gas Emissions Data (FY1990 - FY2022)\* (December 20, 2023), National Institute for Environmental Studies <sup>\*2</sup> Ministry of the Environment's, 'Global Warming Countermeasures Plan (Cabinet Decisions on October 22, 2021)' <sup>\*3</sup> Calculated based on annual power reduction (KWH) from our product sales volume, converted to CO<sub>2</sub> emissions (100 Million Tons of CO<sub>2</sub>).

## Action

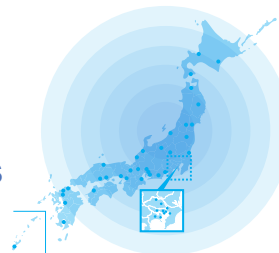
Over 400 thousands implementation of our LED Lighting in Energy-Conservative Properties

Cumulative Number of Implemented LED Lighting



Strength of the IRIS Group

**POINT 1** Providing Business Solutions across Local Communities  
B2B Sales Offices Around 60 Locations Nation Wide

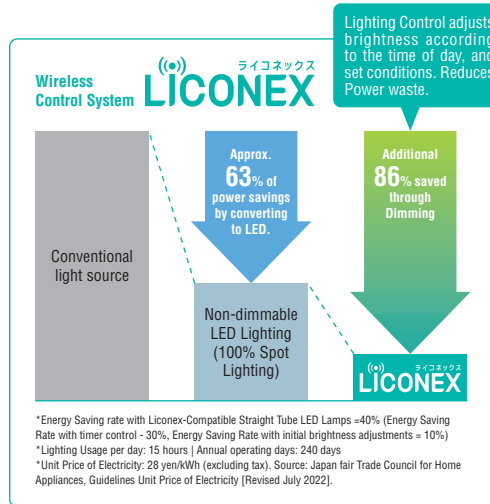


**POINT 2** From Development and Manufacturing, to Distribution and logistics A One-Stop-Shop for all your Manufacturing needs



# Energy Saving Solutions

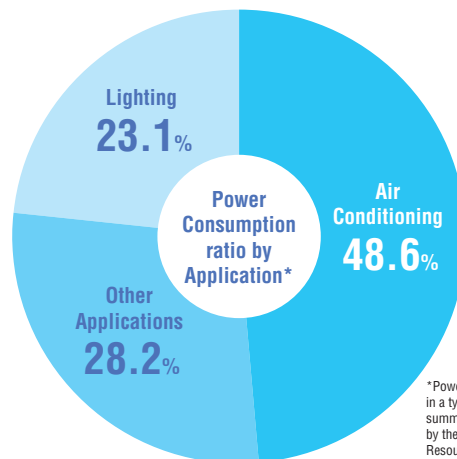
## LED Lighting Business



## EnergySaver

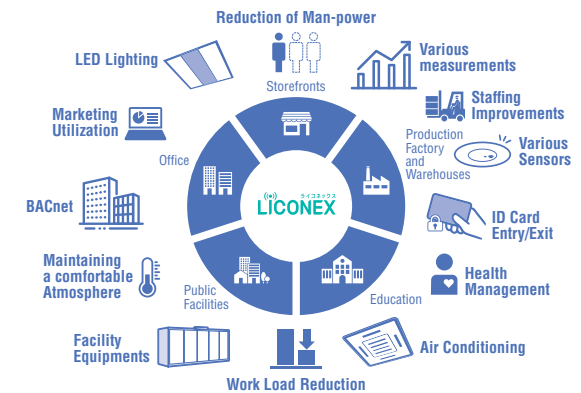


## PlasmaGuard PRO™, IRIS Edition



\*Power Consumption Ratio by use in a typical office building during summer time (~5PM)(Estimated by the Agency for Natural Resources and Energy)

## Next stage IRIS Group's Optimal Energy-Saving Management



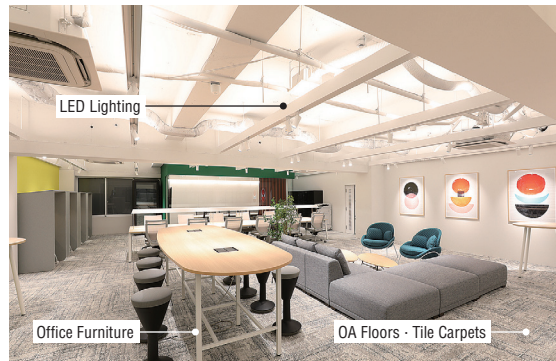
# Space Solution

**Creating Spaces, Products, and Relationships** We respond to all types of needs with our wide variety of products and initiatives

## Hotel



## Office



## Integrated Services from Development to design and Construction

Design

Quality and Technical Verifications

Product Development

Construction Management

## Product Development utilizing Multiple Materials

Metal

Wood

Resin

Electrical

Other

## Retail Facilities



## Sporting Facilities



## SUSTAINABLE DEVELOPMENT GOALS

## Manufacturing by IRIS Ohyama

Waste Reduction

CO<sub>2</sub> Emission Reductions

Weight Reduction

Workload Reduction

Work Style Improvement

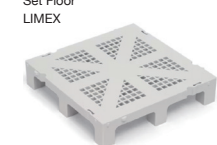
Grid Floor  
Wood Core



5 GENDER EQUALITY

8 DECENT WORK AND ECONOMIC GROWTH

Set Floor  
LIMEX



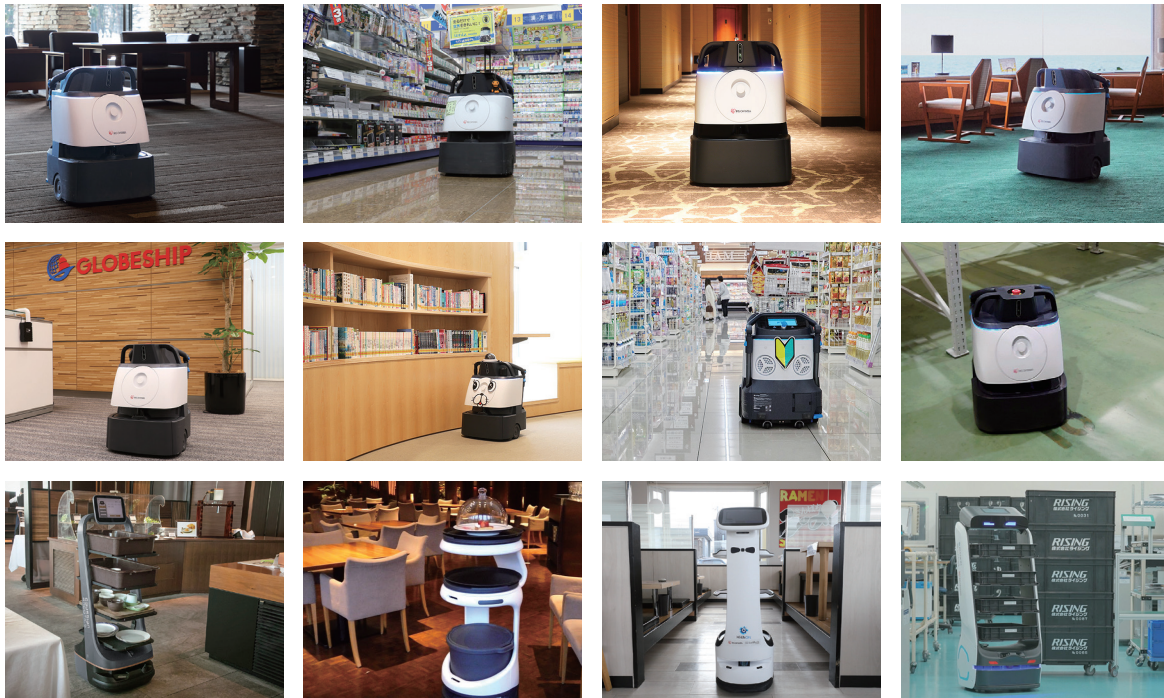
12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

# Robotics

Solving Labor population reduction through "Japan Solutions" and "User-In"

Number of Companies utilizing robots exceeds **5000\***



\*Total Number of Companies that have installed service robots from January 2020 to December 2023 (Including those sold by IRIS Electrical Ltd.)

## Cleaning Robot

Reduce Cleaning Costs, while improving Cleaning Quality.



Whiz i IRIS Edition  
©IRIS OHYAMA / SoftBank Robotics



Scrubber 50 Pro IRIS Edition  
©Gausium

## Catering Robot

Improving the quality of service and customer satisfaction.



Servi IRIS Edition  
©IRIS OHYAMA / SoftBank Robotics



Keenbot T5 IRIS Edition  
©KEENON Robotics | IRIS OHYAMA

## Robotics

# Vision for the Future as a Robotics Manufacturer

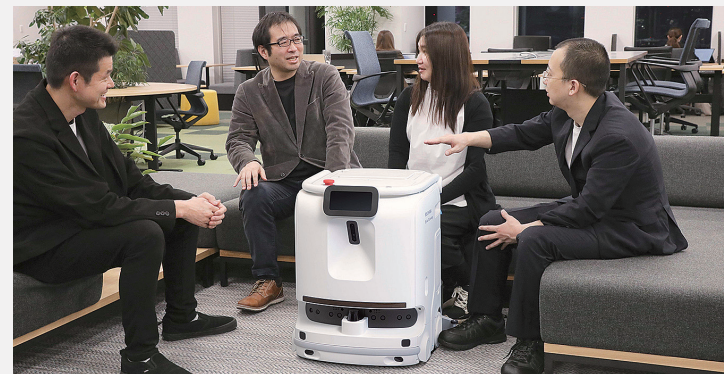
Our First Official In-House  
Manufactured Robot

# BROIT



A Start-Up started in  
University of Tokyo,  
joins the Group of Companies

# Synchrobo

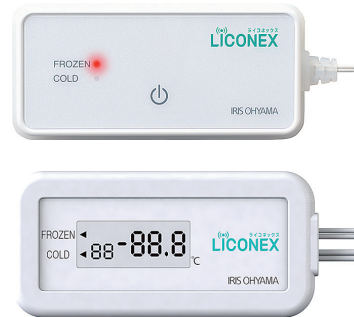


### COMPANY DATA

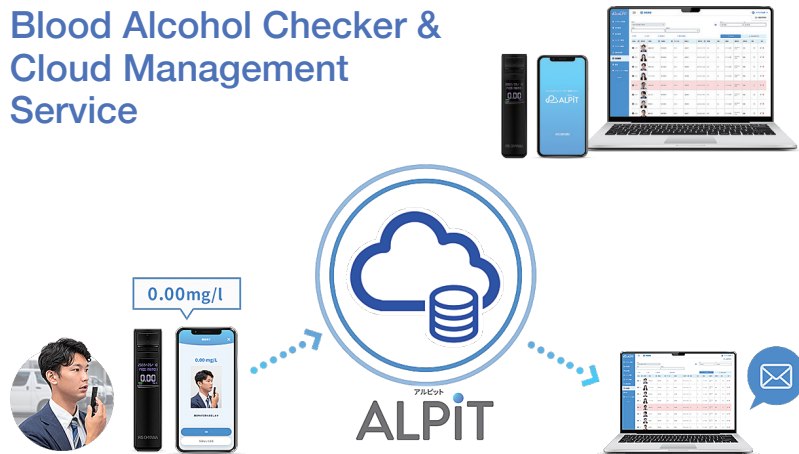
Joined: July 2023  
Company Address: Minato-ku, Tokyo  
Representative: Takashi Ogura  
Business Description: Robotics Development

## Digital Transformation Services

### HACCP - Compliant Cold Case temperature measurement Service



### Blood Alcohol Checker & Cloud Management Service



## ICT for Education

### Electronic Blackboard



### Projector



### Tablet



## IRIS Chitose Ltd. / Houtoku Inc.

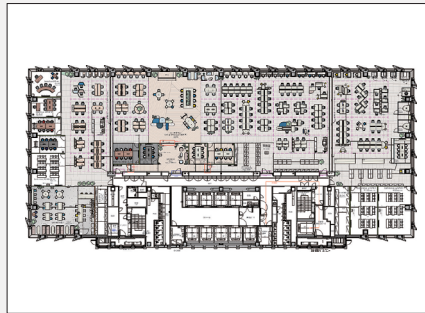
Through IRIS Strength in Comprehensiveness, providing a One-Stop Shop to transform your workplace into a place of Mental and Physical Comfort.

With focus towards Office Furniture, we develop and sell furnitures and fixtures suitable for Educational Facilities, Medical and Welfare Facilities, Hotels, and MICE-oriented Facilities. In addition, we also provide services from space design to construction.

Designing what it means to  
"Work" for every company.



Layout Design



Interior Design



### COMPANY DATA

Company Name: IRIS Chitose Co., Ltd.  
Established: September 2001  
Head Office Location: Sendai City,  
Miyagi Prefecture  
Business areas: Planning and sales of  
equipment for offices, educational facilities,  
welfare facilities, etc.

### COMPANY DATA

Company Name: Houtoku Co., Ltd.  
Became Group company: May 2010  
Head Office Location: Komaki City,  
Aichi Prefecture  
Bases: Komaki Factory  
(Komaki City, Aichi Prefecture)  
Business areas: Planning, production, and  
sales of furniture  
for schools, facilities, and offices

## IRIS Electicals Ltd.

As part of our B2B business, we provide services from construction supervision and management, as well as provide grants and rental to meet all your needs

Site Survey /  
Construction /  
Follow Up Service

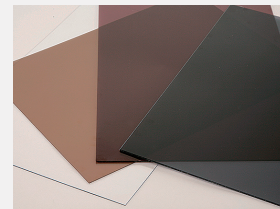
Providing Solutions  
tailored to each  
customers' unique needs

### COMPANY DATA

Established: July 2006  
Head Office Location: Sendai City, Miyagi Prefecture  
Business areas: Sales, installation, and maintenance of  
electrical, electronic, and housing equipment

## IRIS Shinyo Ltd.

Providing solution to  
customer needs  
through techniques  
developed over many  
year and an  
integrated  
production system



Slab

### COMPANY DATA

Established: December 2007  
Head Office Location: Sendai City, Miyagi Prefecture  
Bases: Shiga Factory (Koka City, Shiga Prefecture)  
Business areas: Production and sales of  
synthetic resin plates

## IRIS SOKO Ltd.

Providing solutions  
with reliable quality  
and consultation,  
boasting a No.1  
Share in Golf Range  
Artificial Turf.



Fairway Turf

### COMPANY DATA

Established: February 2008  
Head Office Location: Sendai City, Miyagi Prefecture  
Bases: Oita Factory (Kunisaki City, Oita Prefecture)  
Business areas: Production and sales of equipment  
for driving ranges and golf practice

# OVERSEAS BASE

## A Solutions Network that Spans the Globe

With 16 Companies and 18 factories overseas, IRIS Group delivers products and solutions across the globe.

By establishing local subsidiaries and developing products locally based on the "user-in" concept, we tailor to the lifestyle and culture of each country and meet the needs across the world.

### IRIS CHINA GROUP

•Established: March 1996 •Group company total number of employees: 4745\* •Bases: Dalian 7 factories Suzhou factory, Guangzhou factory, Tianjin factory, Other offices in Shenzhen, Shanghai and Hangzhou •Main Manufactured Products: Home Appliances, LED Lighting, Plastic Products, Pet Food, etc.



Dalian factory



Suzhou factory



Tianjin factory



Guangzhou factory

### IRIS USA, INC.

•Established: June 1992 •Number of employees: 554\* •Bases: Arizona Factory, Wisconsin Factory, Texas Factory, Pennsylvania Factory •Main Manufactured Products: Storage Products, Pet Products, etc.



Wisconsin factory



Pennsylvania factory



Arizona factory



Texas factory

### IRIS OHYAMA EUROPE B.V.

•Established: August 1998 •Number of employees: 86\* •Bases: Netherlands factory •Main Manufactured Products: Storage Products, etc.



Netherlands factory

### IRIS OHYAMA FRANCE SAS

•Established: April 2017 •Number of employees: 164\* •Bases: France factory •Main Manufactured Products: Circulator Fan, Face Masks, etc.



France factory

### IRIS KOREA CO., LTD.

•Established: May 1988 •Number of employees: 106\* •Bases: Incheon Factory, Korea Distribution Center •Main Manufactured Products: Circulator Fans, Face Masks, Storage Products, etc.



Incheon factory

### IRIS OHYAMA (THAILAND) CO., LTD.

•Established: January 2020 •Employees: 29\*

### IRIS OHYAMA VIETNAM CO., LTD.

•Established: November 2018 •Employees: 4\*

### IRIS OHYAMA TAIWAN CO., LTD.

•Established: October 2019 •Employees: 28\*

| Scale of overseas factories 1: Factory area (m <sup>2</sup> ) 2: Factory floor area (m <sup>2</sup> ) 3: No. of automated 4: Warehouse pallets |             |   |                           |                      |         |           |         |                         |         |         |           |         |              |             |         |                                |
|--|-------------|---|---------------------------|----------------------|---------|-----------|---------|-------------------------|---------|---------|-----------|---------|--------------|-------------|---------|--------------------------------|
| 1  | Dalian IRIS | Dalian IRIS Home Products No. 1 / No. 2 / No. 3 / No. 4 | Dalian IRIS Wood Products | Dalian IRIS Pet Food | Suzhou  | Guangzhou | Tianjin | Korean Logistics Center | Incheon | Texas   | Wisconsin | Arizona | Pennsylvania | Netherlands | France  | Total scale of overseas plants |
| 2  | 24,000      | 232,474   | 141,400                   | 35,503               | 66,606  | 29,151    | 67,312  | 1,789                   | 27,619  | 109,266 | 162,235   | 238,764 | 140,899      | 44,000      | 119,690 | 1,440,708                      |
| 3  | 50,716      | 184,616   | 38,826                    | 7,229                | 126,525 | 39,382    | 46,552  | 8,963                   | 46,879  | 41,372  | 61,759    | 48,400  | 57,193       | 27,234      | 64,951  | 850,597                        |
| 4  | —           | 50,240 (Factory No.3 Logistics Center)                  | —                         | —                    | 33,800  | 16,970    | 22,500  | —                       | 26,560  | —       | —         | —       | 37,414       | —           | —       | 187,484                        |

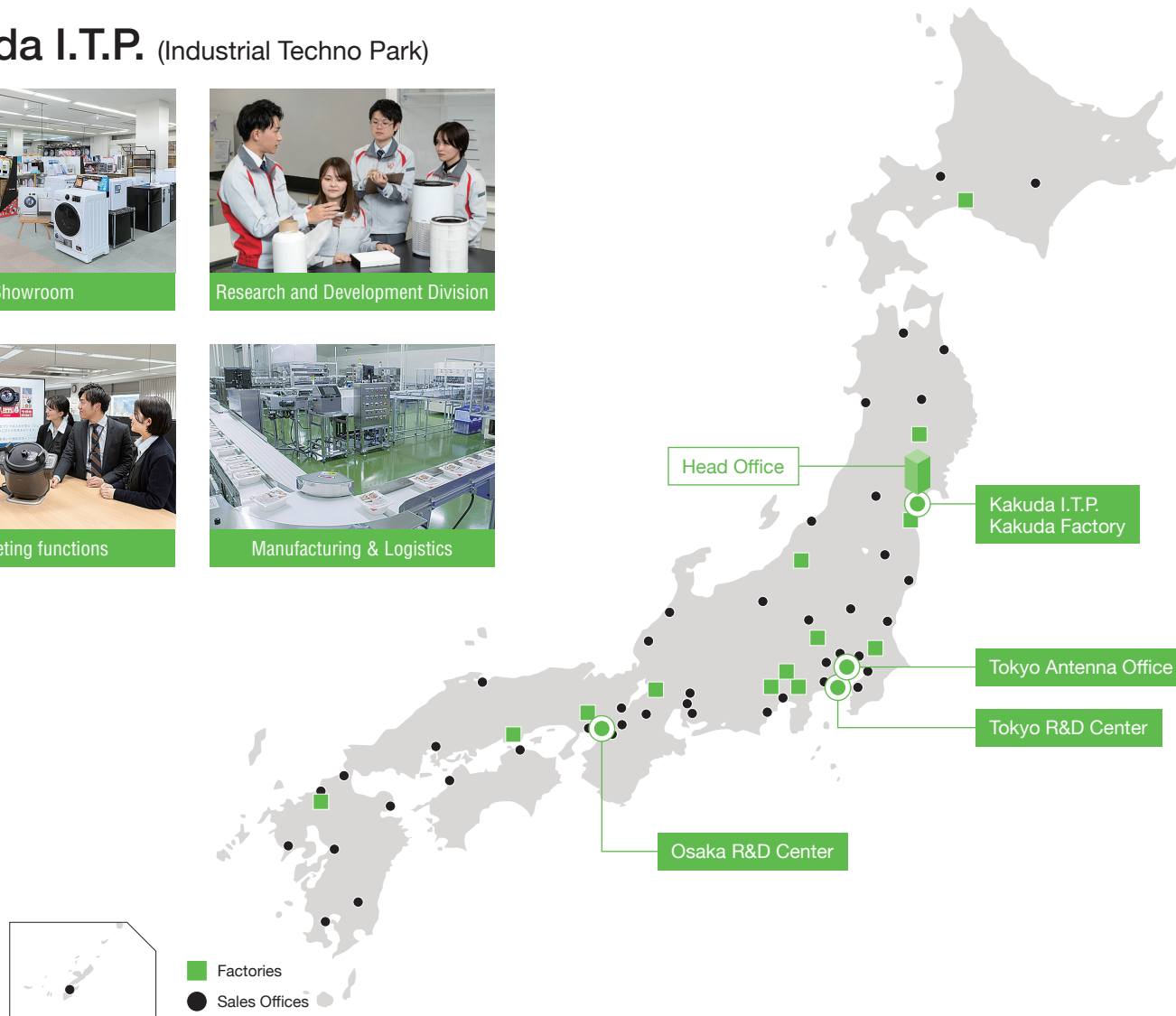
\*As of January 2024

# JAPANESE BASE

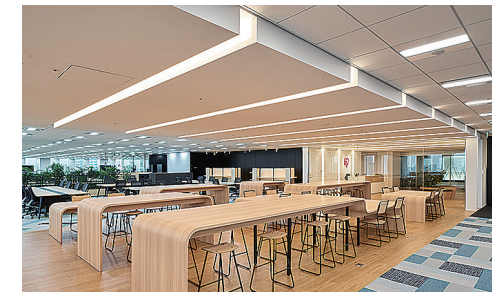
## Four Core Locations of the IRIS Group

IRIS Group comprised of 15 companies total, has approx. 70 bases across Japan, enabling us to provide attentive, community -specific services.

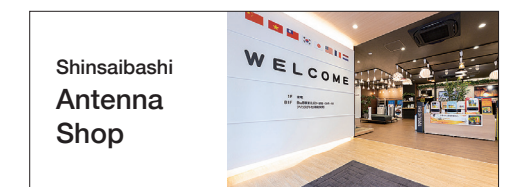
### Kakuda I.T.P. (Industrial Techno Park)



### Tokyo Antenna Office

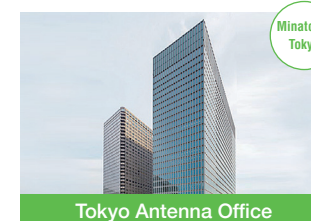
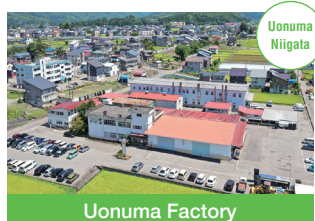


### Tokyo R&D Center Osaka R&D Center



# JAPANESE BASE

## IRIS Group Bases in Japan



# MESSAGE

Chairman of the IRIS Group  
IRIS Ohyama Inc.  
Chairman of the Board

## Kentaro Ohyama



IRIS Ohyama's mantle has always been to enrich life with comfort and provide solutions to everyday inconveniences and consumer dissatisfactions through our products. We have established ourselves first as a Vendor-Maker, a system that incorporates functions of manufacturing with that of Wholesale. We have now evolved and arrived at a system known as "User-In", a system that we follow that aims to create demand and new markets. Our "User-In" Concept provides solutions to not just tangible, pre-existing needs, but also potential needs never thought of before. We accomplish this by developing products that are more than just material goods but rather provide a new experience. We are expanding our business on a global scale, with ideas cultivated in Japan delivered across the world, with the hopes of providing comfortable living no matter where you are.

We are working to solve real-world social issues through the provision of a wide range of goods and services. By developing products that utilize a variety of materials, we have transformed ourselves from Business of Industry to Business of Category. Today, we can provide products and services in Home appliances, Food, healthcare, and more, so that we can respond swiftly to any challenging changes faced by society. The Five Corporate Philosophies that form the foundation of IRIS Ohyama value our purpose of being, and putting them into practice is what allows us to form a close bond with Society.

The ones that will continue to uphold this purpose is our young employees workforce, whose average age is around 31 years old. In the midst of intensifying competition for human resources, we are focused on hiring and developing a diverse range of people who will one day play an active role on the global stage.

With the goal of achieving the Sustainable Development Goals (SDGs), more specifically the ones that are closely related to our operations in "Environment", "Region", "People", and "Product", we are committed towards contributing to the betterment of society by resolving issues faced by the "Users" living across the world.

IRIS Ohyama Inc.  
Representative Chief Executive Officer

## Akihiro Ohyama



For many years now, our company has grown under the idea that "Change is an Opportunity," through which we have provided products that each has come from an Idea. These ideas are what have allowed us to help enrich many people's lives, making them comfortable and convenient every step of the way. But our reach doesn't just stop at everyday consumers, as we pursue comfort and convenience in the corporate scenes to solve societal issues in and out.

Specifically, we are talking about the current need for energy conservation due to soaring energy prices. We have taken the initiative towards optimizing energy consumption, whether through our air condition control optimization using our EnergySaver™ technology, or our ever-growing LED lighting business, we are expanding our scope towards providing a fully visualized Energy Management System, all under your control. Furthermore, our Robotics Business will provide a sense of comfort and security through providing integrated services ranging from design to development of service robots, all to address the ever-looming challenges of labor shortage.

In this day and age, plagued by inflations and rapid changes, we are committed to providing products that are "Simple, Reasonable, and Good," so that your comfort in life is always supported. More specifically our Food business continues to strengthen as we start to "bring home" our manufacturing. The rice polishing business, which got its start to provide support to the recovery of the Tohoku Region after the disaster in 2011, has now evolved into the Pack Rice business. Manufacturing of these products is expanding as well, with our Kakuda Factory adding the necessary production equipment, we are also planning the same in our Tosu factory. Our other food business venture in the Drinking Water Business which got its start in preparation for the expected natural disasters such as the Nankai Trough Earthquake, has expanded production in our two Fuji Susono and Fuji Oyama Factories. Lastly, the Okayama Setouchi Factory set to be completed in 2025, is planned to house more of our food production as well as home appliance manufacturing.

Under our slogan, "I Love Idea" we will continue to put our faith in the power of Ideas. And with our belief that the betterment of society starts with a simple Idea, we are committed to continue delivering our Ideas to our customers.