

IRIS GROUP
PROFILE
2026



IRIS

IRIS Group

Representative/Chairman: Kentaro Ohyama

Number of Group companies: 33

Sales: 794.9 Billion Yen (as of FY2025)

4.9 Billion USD (as of FY2025)

Number of employees: 13,670 Employees

(as of Jan 2026)

IRIS OHYAMA Inc.

Company Name: IRIS OHYAMA Inc.

Established: April 1971

Representative/President & Executive Director: Akihiro Ohyama

Capital: 100 million-yen

Sales: 245.8 Billion Yen (as of FY2025)

1.53 Billion USD (as of FY2025)

Business areas: Planning, production, and sales of home products

Number of employees: 6,303 Employees (as of Jan 2026)



アイラブアイデア



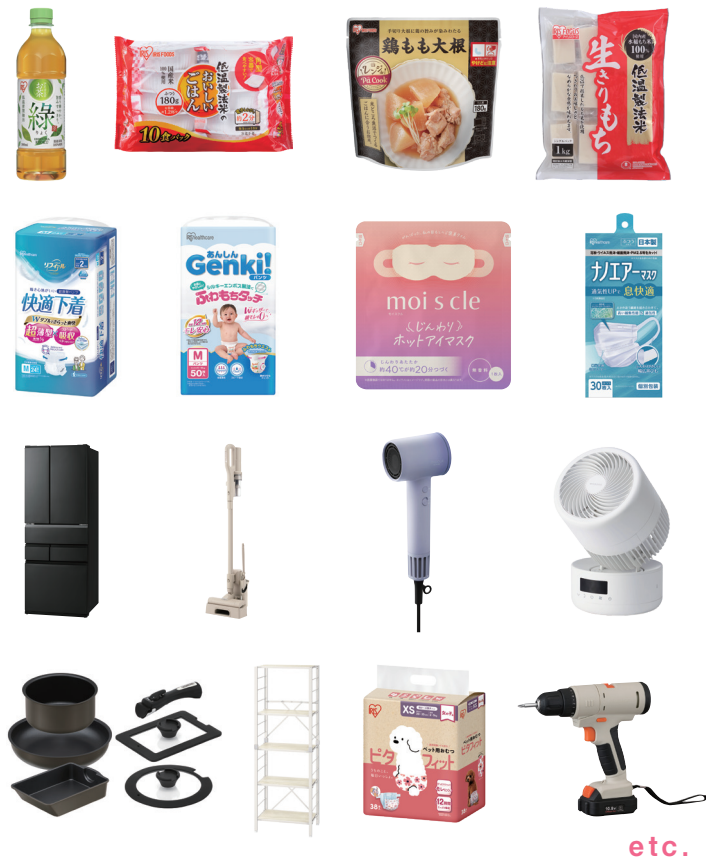
With just one idea,
various problems can be solved for various people.
We can change everyday life into a richer one.
We can fill people's hearts with surprise and excitement.
However, that is not all.
We can respond speedily to changes in the times,
and pave the way to overcome adversity.
We can also contribute to the community and society,
and even improve the future of Japan.

we, IRIS OHYAMA Inc.
would like to be a company that loves ideas
and that is loved for its ideas.
We stand by this.
What will be most required in the future to come.
That is IDEAS.

Businesses of IRIS Group

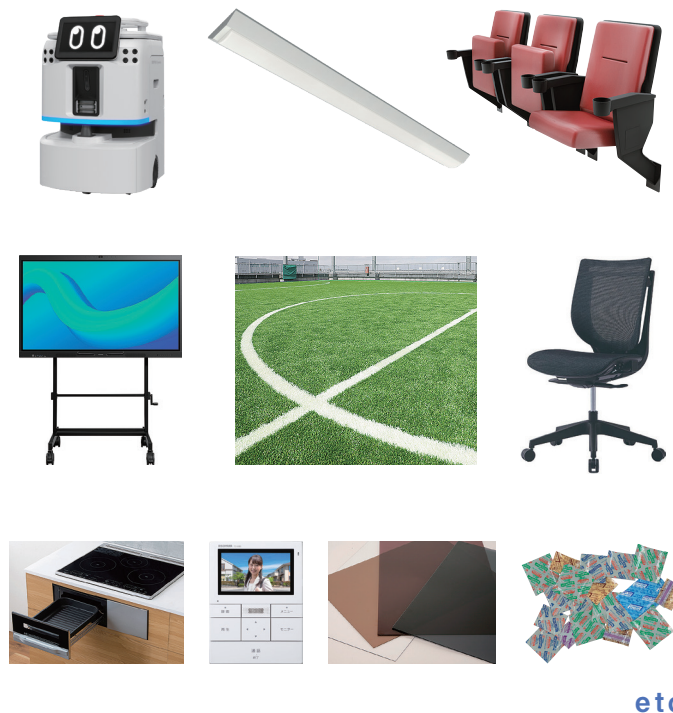
B to C Businesses

Food Goods	Healthcare
Appliance	Home Goods



B to B Businesses

Robotics	Energy Saving Solutions
Spatial Design Solutions	Video Equipment
Artificial Turfs	Commercial-Use Furniture
Residential Equipment	Misc. Commercial Materials



Retailer

E-Commerce (IRIS PLAZA) & Home Center (Daishin/Unidy)



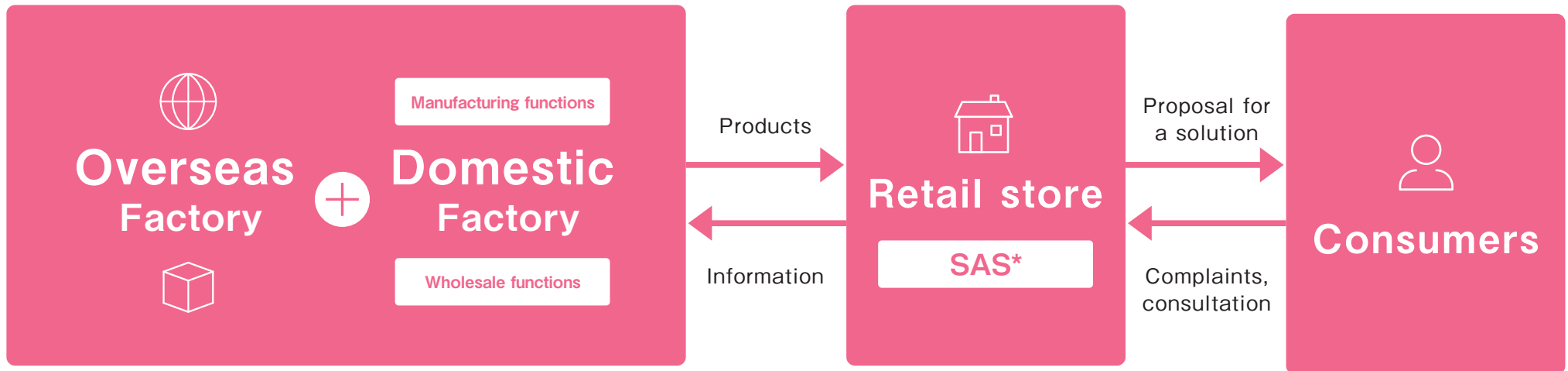
Globalization

Expanding globally, centered around our areas of operation



Manufacturer-Vendor Model

B to C Businesses



Connecting Information to

Quality Improvement

Product Development

Sales Forecast

Utilizing data gained from our Retailers and SAS*

Present Product Features
Collect Customer Reviews

Center to listen to the voices of our consumers



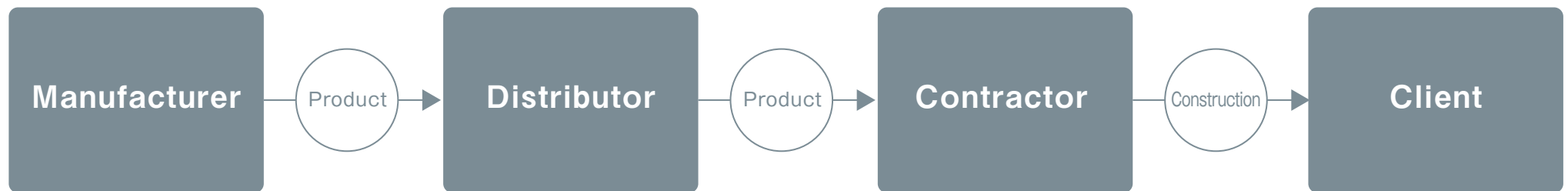
Accumulate a database that can further be used in product development and quality improvement.

Manufacturer-Direct Model

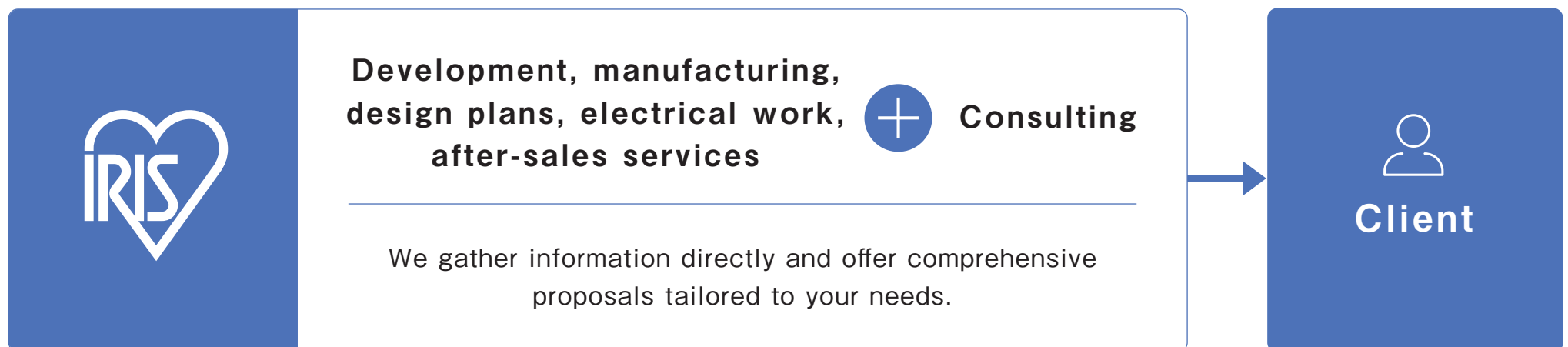
B to B Businesses

Direct Manufacturer

A Normal Manufacturer



With IRIS Group



Journey of Innovation for the IRIS Group

It all started in a small neighborhood factory in Higashiosaka. 59 years after developing our first original plastic product, we have expanded our business into a wide range of fields and lines of business, growing into a group of 33 companies in Japan and overseas, which continue to create demand.

Home Solution Solving Household Dissatisfaction and Inconveniences

1950's to the 70's

From a subcontracting factory for plastic products, getting our start as a industrial materials manufacturer.

● 1958

•Morisuke Ohyama founded OHYAMA blow industry

● 1964

•Kentarō Ohyama assumed the office of representative at the age of 19

● 1971

•Establishment of OHYAMA blow industry Co., Ltd.

● 1972

•Completion of the Sendai Plant (Now:Ogawara Factory)



Kentarō Ohyama



Nursery Box (1970)



Aquaculture Buoy (1966)

POINT

The first original product. At that time, fragile glass buoys were replaced with easily moldable plastic ones, enhancing their stability.

1980's

Overcoming the oil crisis and changing how we do business. Creating demand with gardening products and driving the gardening boom.

● 1988

•Establishment of IRIS KOREA CO.,LTD.

● 1989

•Relocating the HQ to Sendai in Miyagi Prefecture



Planter (1980)



Doghouse (1987)



Clear Storage Case (1989)

POINT

By making the previously popular colored-storage items transparent, we eliminated the hassle of searching for contents and created a new demand for 'searchable storage'.

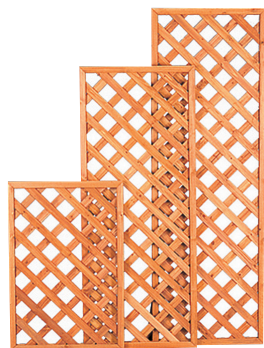
Journey of Innovation for the IRIS Group

Home Solution Solving Household Dissatisfaction and Inconveniences

1990s

Strengthening our role as a manufacturer vendor as home improvement market grows.

- **1991**
 - Change of company name to IRIS OHYAMA Inc.
- **1992**
 - Completion of Kakuda I.T.P.
 - Establishment of IRIS USA, Inc.
- **1996**
 - Establishment of DALIAN IRIS OHYAMA INDUSTRY & TRADE CO., LTD.
- **1998**
 - Establishment of IRIS OHYAMA EUROPE B.V.



Lattice (1997)

In Greek mythology, Iris is the goddess who connects worlds. Our name reflects our commitment to creating strong, meaningful connections with our customers.



Cat Litter Box (1994)

POINT

Developed with the concept of 'Pets are Family.' It sparked the pet boom that began after the year 2000.

2000s

Rapid expansion of global development. Starting to address dissatisfaction with household appliances.

- **2000**
 - Establishment of DALIAN IRIS HOME PRODUCTS CO., LTD.
- **2001**
 - Establishment of IRIS CHITOSE CO., LTD.
- **2003**
 - Establishment of DALIAN IRIS OHYAMA DEVELOPMENT CO., LTD.
- **2005**
 - Establishment of IRIS FINE PRODUCTS CO., LTD.
- **2008**
 - Establishment of IRIS SOKO Co., Ltd.
 - Daishin Co., Ltd. (Now: IRIS PLAZA DAI-UNI COMPANY CO., LTD.) was Integrated into Group



Illumination Lighting (2000)



LED Light Bulb (2009)

POINT

By redesigning and replacing the aluminum housing with plastic, we reduced the market price at the time to about one-third, contributing to the widespread adoption of LED bulbs.

Journey of Innovation for the IRIS Group

Japan Solution Providing Solution towards Societal Issues faced in Japan

2010s

Developing solutions for Japan in the wake of the Great East Japan Earthquake.

2010

- Incorporation of HOUTOKU Co., Ltd. into the Group
- Establishment of IRIS HOME PRODUCTS (SUZHOU) CO.,LTD.

2013

- Established BUTAI AGURIINNOVATION CO.,LTD. (Now: IRIS AGURIINNOVATION CO.,LTD.)
- Opening of Osaka R&D Center
- Establishment of IRIS FOODS INC.

2014

- Uni-Living Co., Ltd. (Now: IRIS PLAZA DAI-UNI COMPANY CO.,LTD.) was integrated into the Group
- Opening of Osaka R&D Center in Shinsaibashi



Osaka R&D Center

2016

- Establishment of IRIS HOME PRODUCTS (GUANGZHOU) CO.,LTD.

2017

- Establishment of IRIS OHYAMA FRANCE SAS

2018

- Assumption of office of President and Representative Director by Akihiro Ohyama
- Establishment of IRIS OHYAMA VIETNAM CO.,LTD.
- Opening of Tokyo Antenna Office

2019

- Establishment of IRIS OHYAMA TAIWAN CO.,LTD.
- Establishment of IRIS PRODUCT CO.,LTD.

Home Appliance Business

We launched our business in 2009. At that time, there was a societal issue of engineers leaving the country. In response, we actively recruited mid-career professionals, creating opportunities for them to excel.

Kararie Futon Dryer (2015)



LED Lighting Business

In 2010, we launched the corporate LED lighting business. After the earthquake, amidst tight power supply and demand, we increased LED lighting production, significantly contributing to energy conservation.

Straight tube LED lamp (2010)



Rice Business

To support disasterstricken areas and agricultural recovery, we launched our rice milling business in 2013. By establishing the 'Low-Temperature Processing' method to maintain the freshness and flavor of rice, we have contributed to the expansion of rice consumption.

Fresh Rice (2013)



Journey of Innovation for the IRIS Group

Japan Solution Providing Solution towards Societal Issues faced in Japan

2020s

Instantly respond to the new normal. Aiming for local production and local consumption.

2020

- Establishment of IRIS OHYAMA (THAILAND) CO.,LTD.

2021

- Opening of Tokyo R&D Center



Tokyo R&D Center

2022

- Completed construction of IRIS PRODUCT CO., LTD. Minamisoma Factory



IRIS PRODUCTS Minamisoma Factory

2023

- Fuji Susono Factory Begins Operation
- Smile Robotics Inc. (Now: Synchrobo Inc.) joins the group company

2025

- Sale of Government-Reserve Rice began
- Entered into the green tea beverage business and launched "IRIS no Ocha - Ryoku"
- Announced "JILBY", an Automated Cleaning Robot for our Corporate Customers



Nano Air Masks (2020)

Mask Business

In response to the mask shortage caused by the COVID-19 pandemic, we began producing masks domestically in addition to our production in China that started in 2007.



©IRIS OHYAMA / SoftBank Robotics

Whiz i, IRIS Edition (2020)

Robotics Business

"In 2020, we launched our robotics business. In response to the increasingly severe labor shortage, we are contributing to society by using robots to reduce the need for human labor.



Natural Spring Water from Mt. Fuji (2021)
Sparkling Natural Spring Water from Mt. Fuji (2021)

Drinking Water Business

In 2021, we launched our water supply business to establish a system capable of providing drinking water in emergencies. We are strengthening our water supply business to achieve further stable supply.



ENEverse (2024)

Energy-Saving Solutions Business

In response to the rising cost of energy materials and the need to address global warming, we are strengthening our energy-saving solutions business to support energy conservation and efficiency.

Strength in Numbers

Using data to examine the initiatives and features of the IRIS Group, including sales figures including sales figures and products.

Total Group Sales

IRIS Group
(As of FY2025)

794.9

Billion Yen

Approximately
5.2 Billion dollar
(USD)

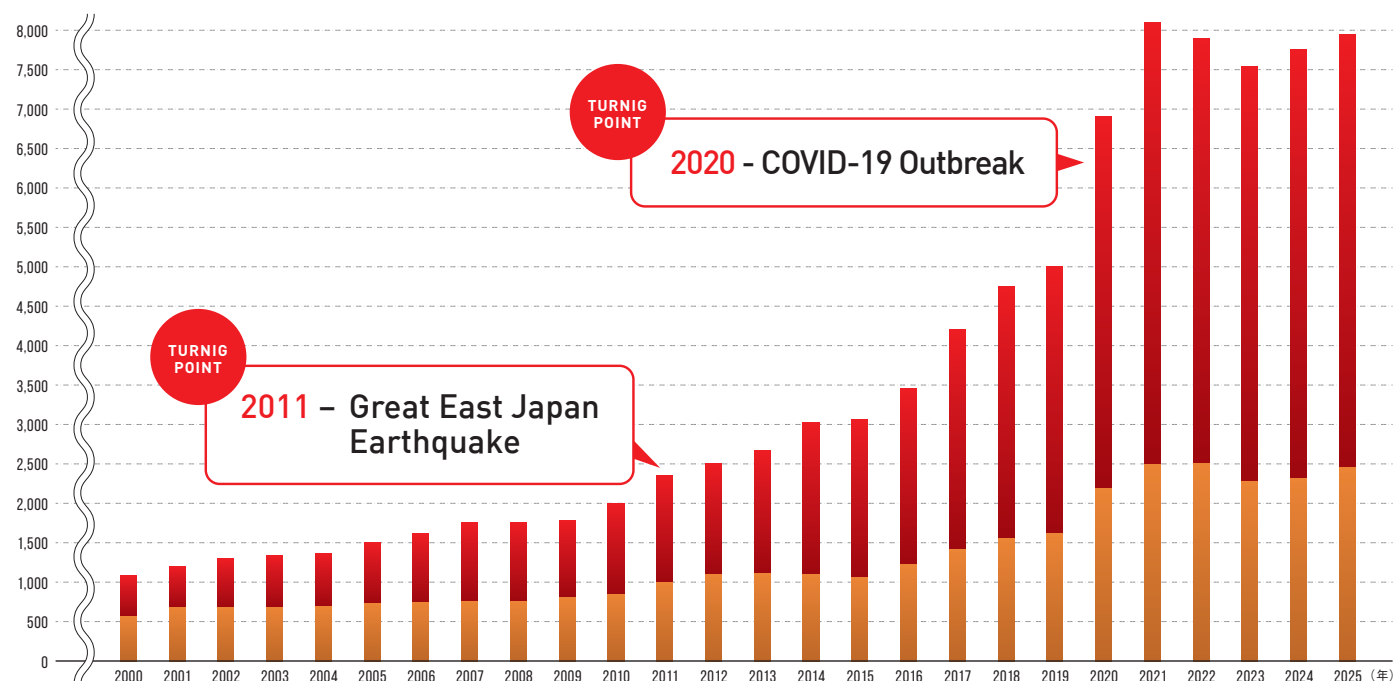
IRIS OHYAMA
(As of FY2025)

245.8

Billion Yen

Approximately
1.54 Billion dollar
(USD)

Billion yen ■ Group sales ■ IRIS OHYAMA non-consolidated sales



IRIS Group

33 Group Companies
In Japan: 17
Abroad: 16

Number of Group Factories

38 Factories
In Japan: 20
Abroad: 18

*The Gotemba Distribution Center, Maizuru Factory, and Okayama Setouchi Factory are scheduled for completion in 2026.

Number of Domestic Bases

70 Locations Nationwide

*As of January 2025

Strength in Numbers

Number of products: Approximately

*Accounting just for IRIS OHYAMA

~30,000 Items

New products released in single year

*Accounting just for IRIS OHYAMA

~1,000 Items

Proportion of new product sales in total sales figures

Over 50%

*Products released within the past 3 years

Received Awards (Example)

*Received by IRIS OHYAMA

iF Design Award

12

Red Dot Design Award

5

Good Design Award

116

Energy Conservation Grand Prize

9

People working for the IRIS Group

*Accounting just for IRIS OHYAMA

Average Employee Age

32

Environmental and Product Quality Initiative

*As of January 2026

Obtained ISO14001 certification for the Environmental Management System

*Kakuda Factory, Tosu Factory, Komaki Factory, Dalian Lifestyle Factory, Suzhou Factory, Guangzhou Factory, Taianjin Factory

Obtained ISO9001 certification for the Quality Management System.

*Ogawara Factory, Komaki Factory, Dalian Lifestyle Factory, Suzhou Factory, Guangzhou Factory, Tianjin Factory

Obtained FSSC22000 certification for the Food Safety Management System

*Iwate Factory, Kakuda Factory, Fuji Oyama Factory, Fuji Susono Factory, Watari Rice Milling Factory

Obtained ISO/IEC 27001:2022 certification for the Information Security Management System

*limited to Tokyo R&D Center, Tokyo Antenna Office, IRIS Oroshimachi Office, and certain cloud services

Workplace Culture

*Received by IRIS OHYAMA

Obtained Kurumin Mark



Product Development

All Solutions Start from the “User-in Concepts”

We believe that manufacturing is not the goal but a means to a solution to everyday living. It is neither product-out nor market-in. When you become a user yourself, that is where you will find the real solution.

Product Concept



+



Affordability

● Typical price setting

Adding everything from cost to profit margin



● Price Setting in IRIS Group

Subtracting from a determined affordable price



Product Development

New Product Development Meeting held every Monday (Presentation Meeting)



We thoroughly examine every aspect of a new product in our Weekly Development Meeting; functionality, design, and pricing. All departments involved in development gather to watch the executive management make swift, on-the-spot decisions in real time. Our rapid product development is possible only through our close interdepartmental collaboration, in what we call the "Holistic Collaboration Method".

Presentations made in a day

Approx. **50~60**

Participants



Upper Management



Department Heads

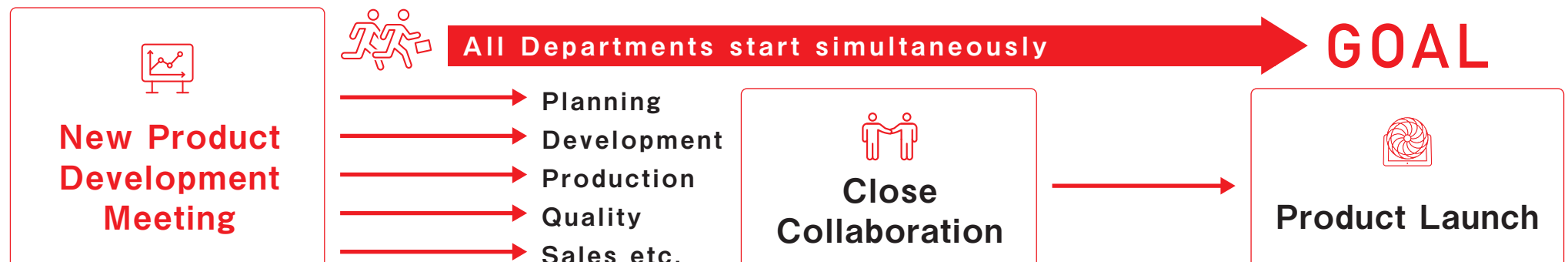


Planning Staff



Development Staff etc.

Holistic Collaboration Method



Production / Quality Assurance

Dalian Factory, the Mother Factory

The Dalian factory is not simply an overseas production base. As the hub that enables IRIS to function as a "Diversified Manufacturer", it plays a central role in the group's overall production operations.



of Employees

~4,000

As of Dec. 2025

of Products

~14,000

of Automated Robots

~1,000

Annual Containers Shipped*

~10,000

*40FT

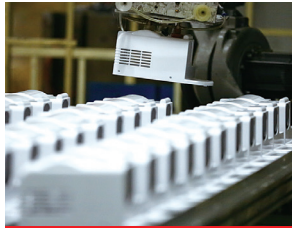
Production / Quality Assurance

Six Core Strengths

1 Department Factory



Home Appliance



Plastic Products



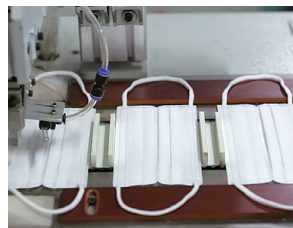
LED Lighting



Pet Food



Wood Products



Non-Woven Fabric Products

etc.

TOPICS Full in-house manufacturing of our Automated Cleaning Robots



Dry Vacuum Cleaning
JILBY



Wet Mop Cleaning
BROIT

2 Robot Automation



3 Strong In-House Capabilities



4 Quality Management System

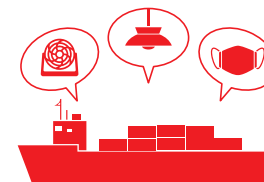


Image-based Inspection



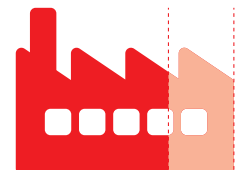
Performance Measurement Inspection

5 Container Mixing



6 Adaptability (Supply System)

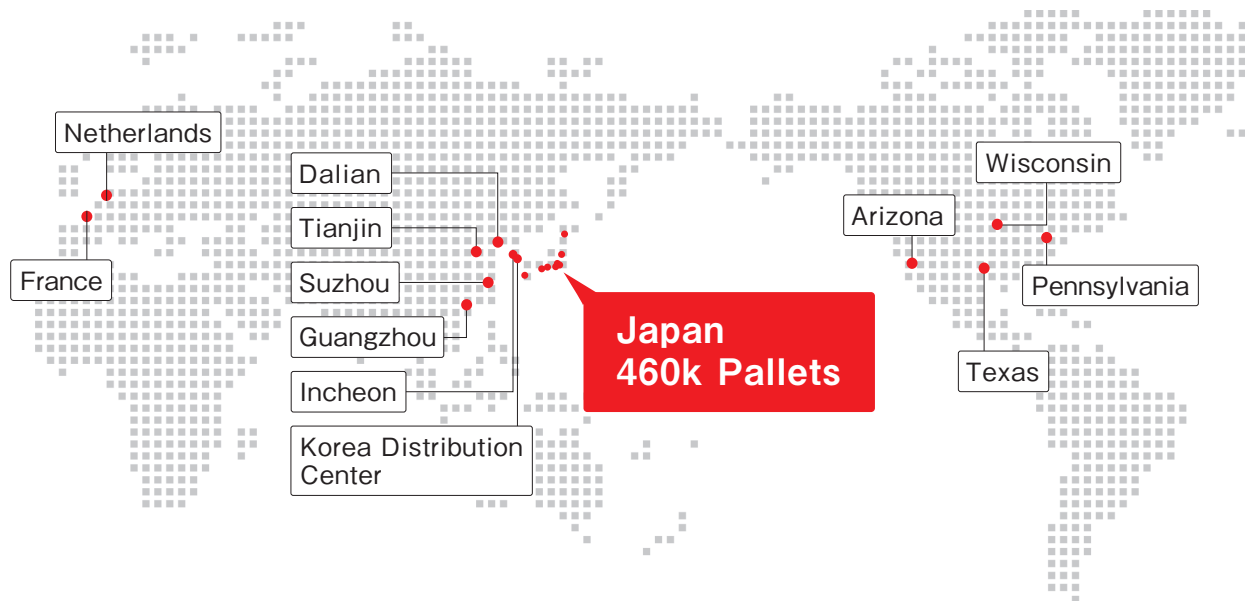
Operation Rate :
Approx.
70%



Continuously Evolving Logistics Network

In order to eliminate 'logistical inefficiencies' within our Supply Chain, we follow a concept of placing a "Factory inside of Distribution Center." Furthermore, the logistical capabilities of the IRIS Group are expanding not only domestically in Japan but also internationally.

Group total Capacity of **Approx. 650k Pallets**



Japan 461,873 Total Pallets

Dalian 50,240 pallets

Suzhou 33,800 pallets

Guangzhou 16,970 pallets

Tianjin 22,500 pallets

Incheon 26,560 pallets

Pennsylvania 37,414 pallets

Total 649,357 pallets

Logistics

Innovative Platform that Supports our Logistics

Automated Warehousing of our On-Site Logistics Center at the Dalian Factory



Our automated warehouse operates without human intervention. Upon receiving orders, it follows shipping instructions to seamlessly retrieve products from storage. This system is capable of managing a diverse range of products and accommodating small batch orders efficiently.

Container Mixing Logistics



By consolidating multiple small-lot items into shared containers, we maintain optimal inventory levels and lead times while ensuring efficient product transport.



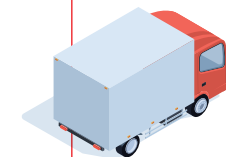
Local Factories



Distribution Center



Storefront



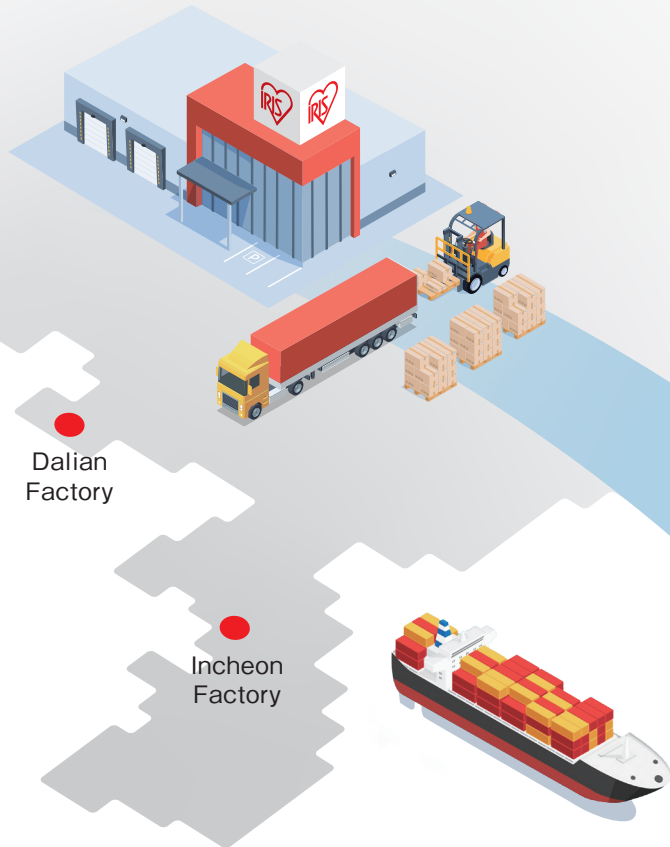
Consumers

Logistics

Our proprietary platform that supports domestic logistics

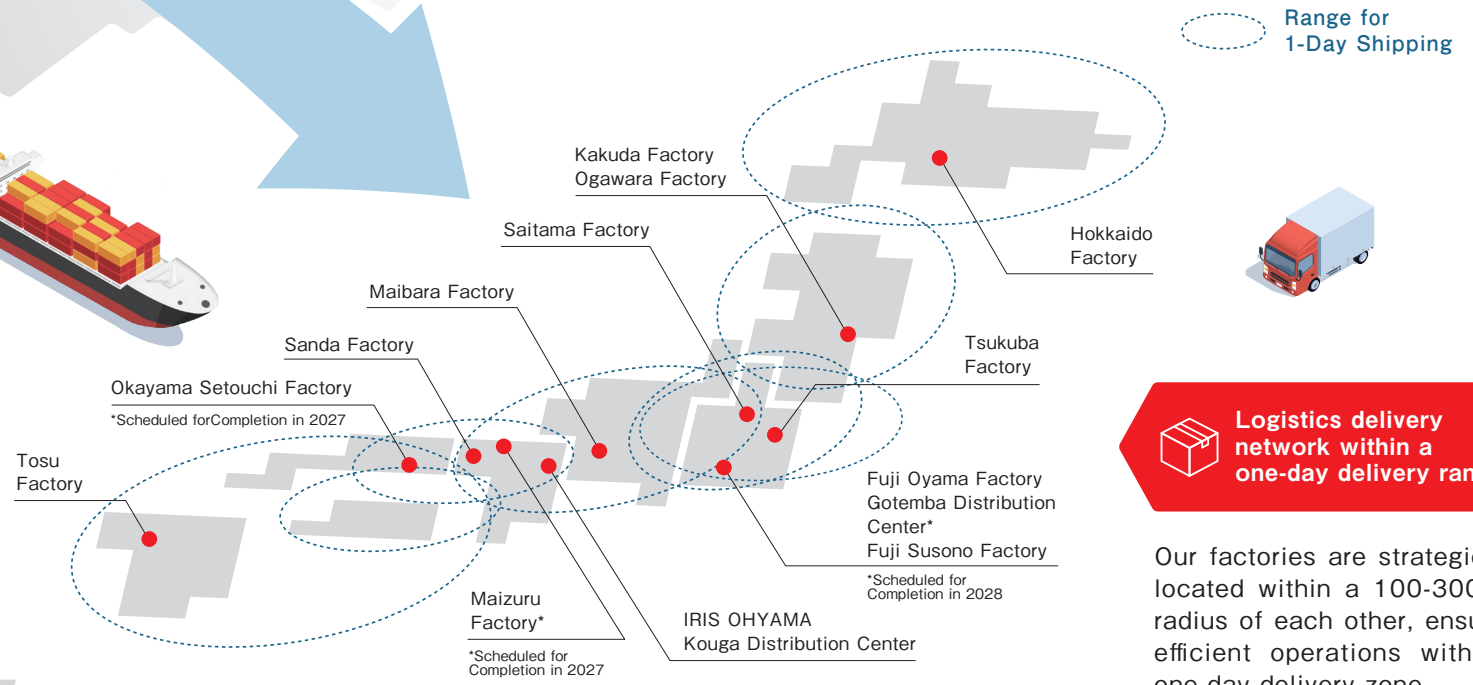
Conveyor System

Products placed on the in-factory conveyor are automatically sorted and delivered directly to the truck loading area. This setup reduces truck waiting times and has increased shipping capacity by roughly two to three times. The system also supports assort shipments, allowing multiple small-lot orders to be consolidated and shipped together.



Dalian Factory

Incheon Factory



 **Logistics delivery network within a one-day delivery range**

Our factories are strategically located within a 100-300 km radius of each other, ensuring efficient operations within a one-day delivery zone.



B to C

BUSINESS to CONSUMER



Foods Business

Rice·Rice Cakes



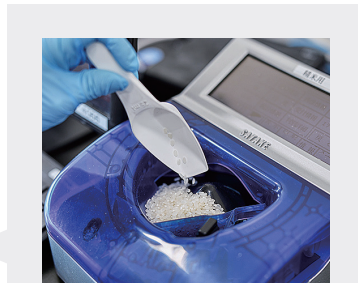
Rice



Pack Rice



Rice Cakes



We provide high-quality Japanese rice that has passed rigorous inspections, ensuring safety and peace of mind

Pack Rice Production Line

We apply a low-temperature processing method for milling and packaging using rice stored at low temperatures. The only ingredients are rice and water, and we focus on delivering the best quality and flavor to our customers. The lid film and trays are also produced in-house.



Rice Polishing



Production



Delivery

beverage



Green Tea



Natural Mineral Water



Sparkling Water

Beverage Production Line

Leveraging our plastic processing technology, we manufacture both the PET Bottle Body and its label, entirely in-house.



Preform Molding



Blow Molding



Filling

Foods Business

Retort Foods / Emergency Rations / Others



Retort Foods



Emergency Rations



Soups

International
Export



The growing popularity of Japanese food has boosted demand, especially for packaged rice and beverages. Our food business made a full-scale entry into the United States in January 2024. In July of the same year, food production also began at the Tosu Plant, and we are now strengthening exports to ASEAN markets.

Healthcare Business

Cleaning / Consumable Goods



Ah-Ha!

The silky-embossed production method creates a soft, plush texture. The material feels gentle, smooth, and moisturizing to the touch, making it soothing and comfortable on a baby's skin.

Anshin Genki! Soft-Plush Touch M, 50 Count (GBP-M50)
*Genki! is a trademark or registered trademark of Oji Holdings Corporation.

Baby Diapers



Baby Wipes



Wet Wipes



Heated Sleep Eye Mask

Face Masks



Household Masks



Moisturizing Masks



Colored Face Masks



Health Wellness Products



Adult Incontinence Products



Blood Pressure Monitors



Disposable Waterproof Bed Sheets

Home Appliance Business

Refrigerator·Washing Machine

Ah-Ha!



Nearly half of the unit is dedicated to freezer space, making it ideal for bulk purchases, meal prep, and storing frozen ingredients.

Large-Capacity Refrigerator Freezer, 489 L (IRSN-HF49A-B)



Refrigerator Freezer



Slim Freezer



Fully Automated Washing Machine

Small Appliances



Ceramic Fan Heater



Portable A/C



Air Circulator



Futon Dryer

Ah-Ha!



Simply insert the nozzle into the blanket to warm, dry, and reduce dust mites. It also supports shoe drying.

Blanket Warmer Kararie mini TURBO (JSK-S10)

Cleaner

Ah-Ha!



At only about 1.1 kg, this lightweight vacuum can also clean along walls with its "Edge Head" design.

MagiCaleena Cyclone Cleaner (SCD-124P-HC)



Stick Vacuum Cleaner

Small Appliances



Paper Shredder

Small Appliances



Tablets



Gaming Monitor



Portable Batteries

Home Appliance Business

Small Appliances



Rice Milling Machine



Vacuum Sealer



Rice Cooker



Automatic Cooker

Ah-Ha!



Just tilt the head and let the cooker do the rest. The cooker automatically prepares stir-fried dishes and deep-fried foods with consistency.


Automatic Drum-Type Cooker
CHEF DRUM (DAC-IB2-C)

Beauty Appliance



Facial Steamer

Ah-Ha!



The facial steamer features a mirror with an LED-lit lid, allowing it to be used as a makeup mirror. It also includes a window with measurement markings, making it easy to check the remaining water level in the tank at a glance.

MiCOLA Facial Steamer
(FST-101-W)



Hair Dryer



Shower Head



Small Appliances



LED Ceiling Light

Home Business

Furniture & Home Furnishings



Steel Storage Racks

Ah-Ha!



One minute is all you need to set up this Easy-Assembly Rack. Connect multiple units and utilize the many optional attachments to create a custom modular rack system for your home.

[Easy-Assembly Connectable Steel Rack \(KRSR5-560\)](#)



Beds



Mattress



Rug



Frying Pan



Furniture Series



Drying Rack



Stainless-Steel Mug Bottle

Home Business

Pet



Pet Diapers



Pet Food



Disaster-Preparedness Kit for Pets



Cat Litter Box

Ah-Ha!



A fan equipped with granular activated charcoal filter powerfully eliminates 99% of feces and urine odors.

RacLean
Cat Litter Box with Charcoal Deodorizing Fan (DFT-52)

*Based on internal testing using one average size adult cat

Hardline

Ah-Ha!

From drilling to polishing, this tool can do it all with just a change of the tool-head. Easy Compact Storage.

Multi-Gear Power Tool 10.8V



Multi-Gear Power Tool



Bucket Type Pressure Washer



Hose Reel



Cooler Box

Ah-Ha!



Vacuum Insulation panels, a technology used on refrigerators, provides a top of the market insulation.

HUGEL
Vacuum-Insulated Cooler Box 60L (VITC-60)



B to B

BUSINESS to BUSINESS



Solving Japanese Societal Issues

JAPAN SOLUTION



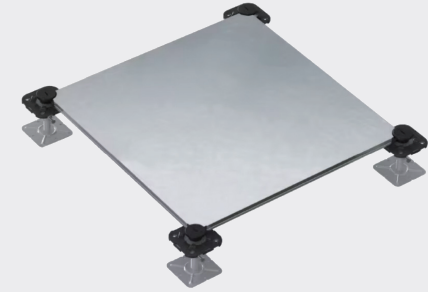
Labor shortage

Robotics Business



Energy Conservation

Energy-Saving
Solutions Business



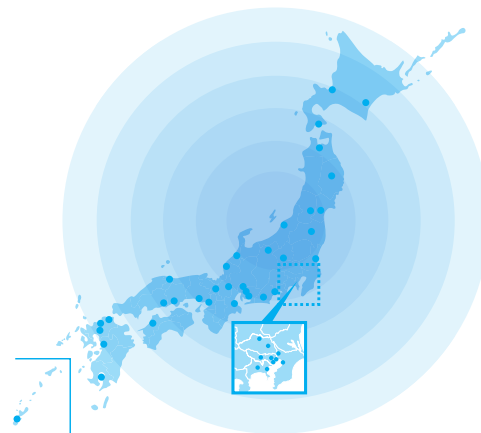
Rising Construction
Cost / SDGs

Spatial Design
Solutions Business

Strength of IRIS Group

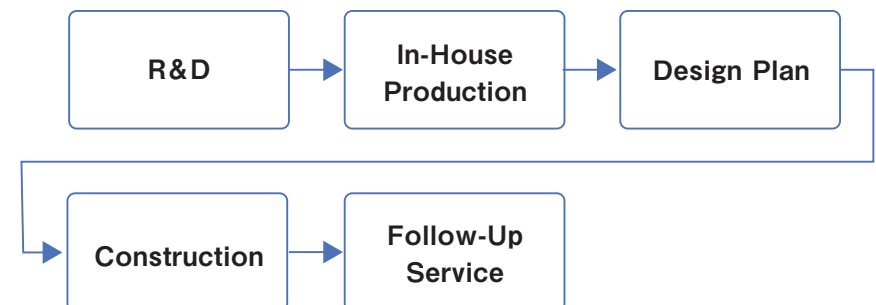
Community
-Focused Solutions

~60 BtoB
Sales Offices



One-Stop Manufacturer

Integrated Support from Development, production,
and Design to Construction and After-Service

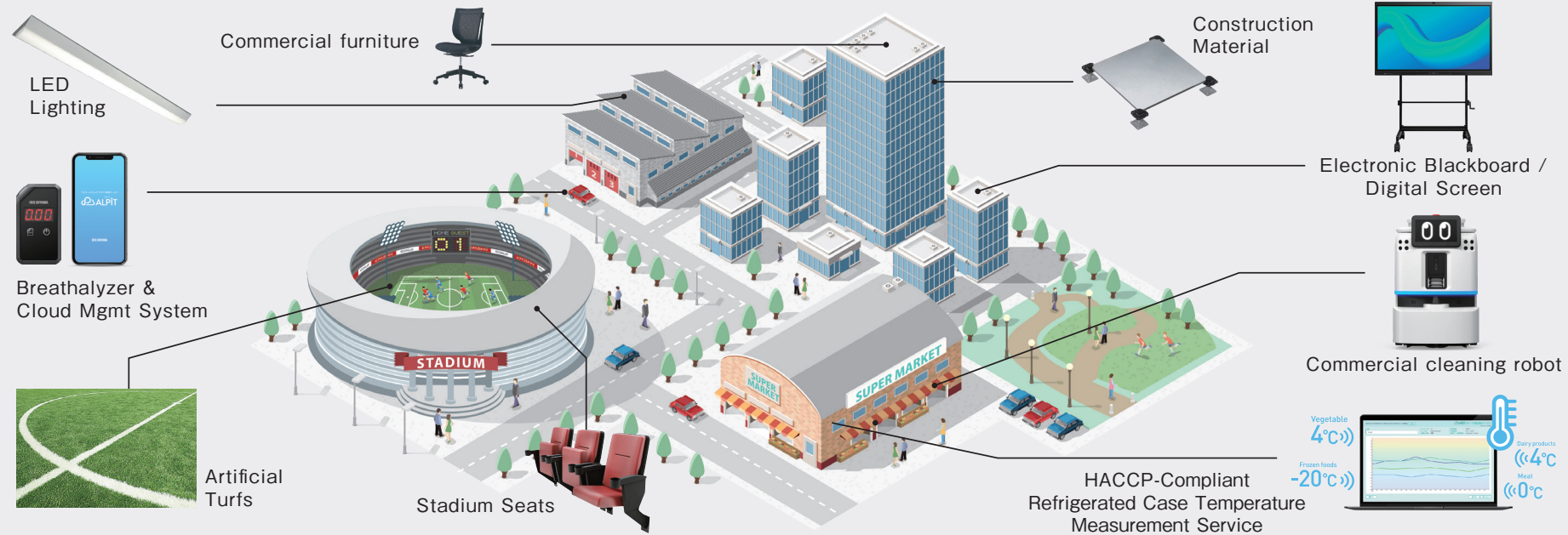


Meeting the Diverse Needs of Any Facility

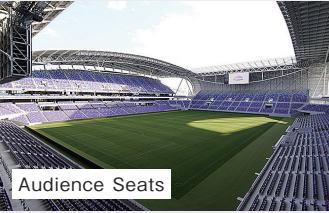
Factory & Warehouses



Office



Public Spaces & Sports Arena



Commercial Facility Lodging



Robotics Business



Source: Fuji Keizai, "Autonomous Mobile Robot Potential Analysis, 2024 & 2025 Editions."

Initiatives to combat Global Labor Shortages

History

2020

Launched our Robotics Business

2021

Established a joint venture with SoftBank Robotics Group Corp.

2023

Acquired Smile Robotics Inc. (Now Synchrobo), a startup launching out of University of Tokyo

Established an integrated system covering planning, development, manufacturing, and maintenance

2024

Launched "BROIT" Our commercial Cleaner Robot, produced in-house

Providing comprehensive after-sales support to our customers

2026

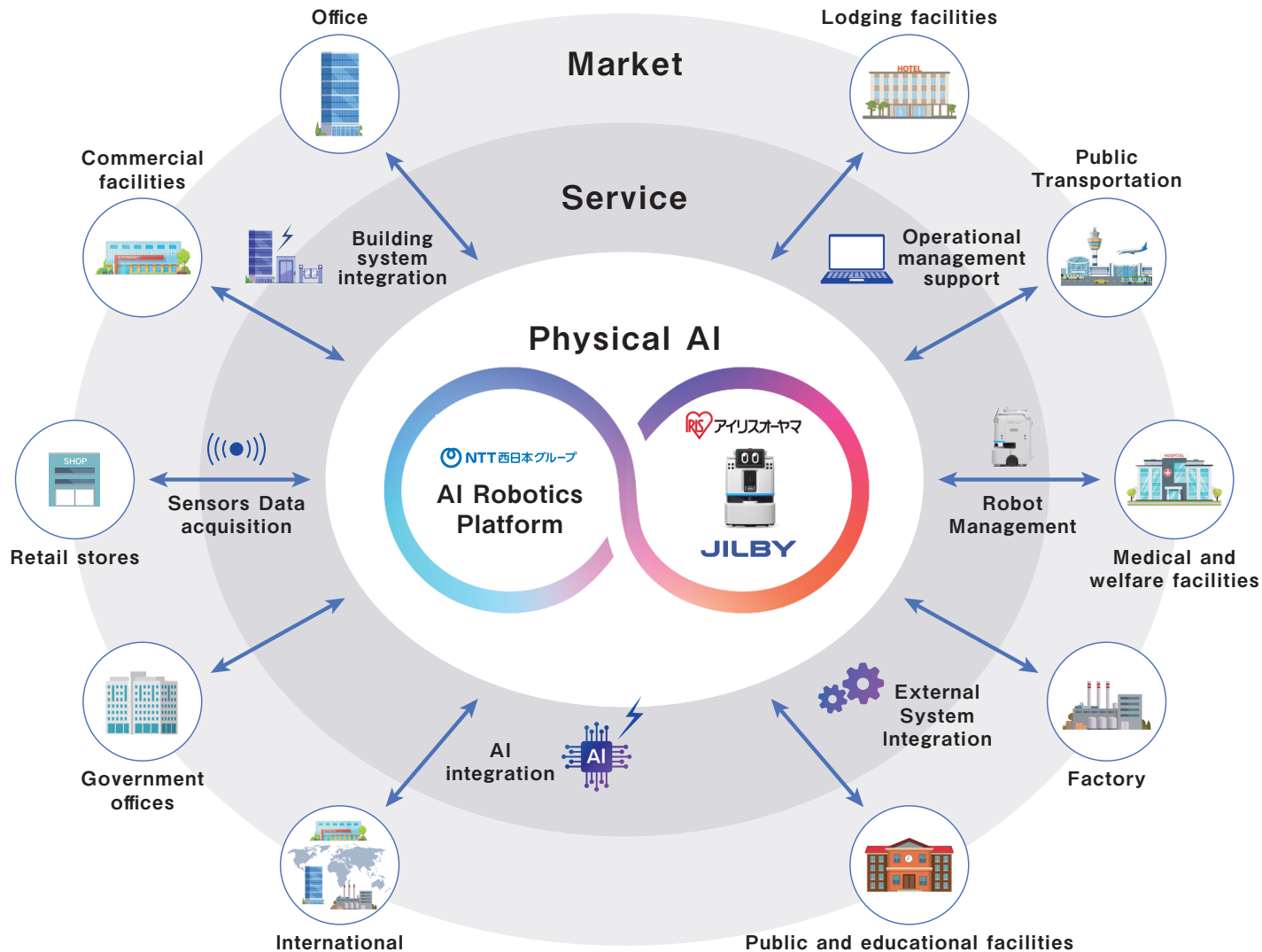
Planned launch of "JILBY" Our Commercial Cleaner Robot, produced fully in-house.

Achieved independence as a domestic robotics manufacturer

Robotics Business

Integration of Physical AI

With new integrations to facility and external systems, unified management will drive greater productivity in cleaning operations.



Integration of Physical AI

Dry Vacuum
Cleaning
JILBY



Wet Mop
Cleaning
BROIT



Dry Vacuum
Cleaning
Whizi
IRIS EDITION
©IRIS OHYAMA /
SoftBank Robotics



Meal
Serving

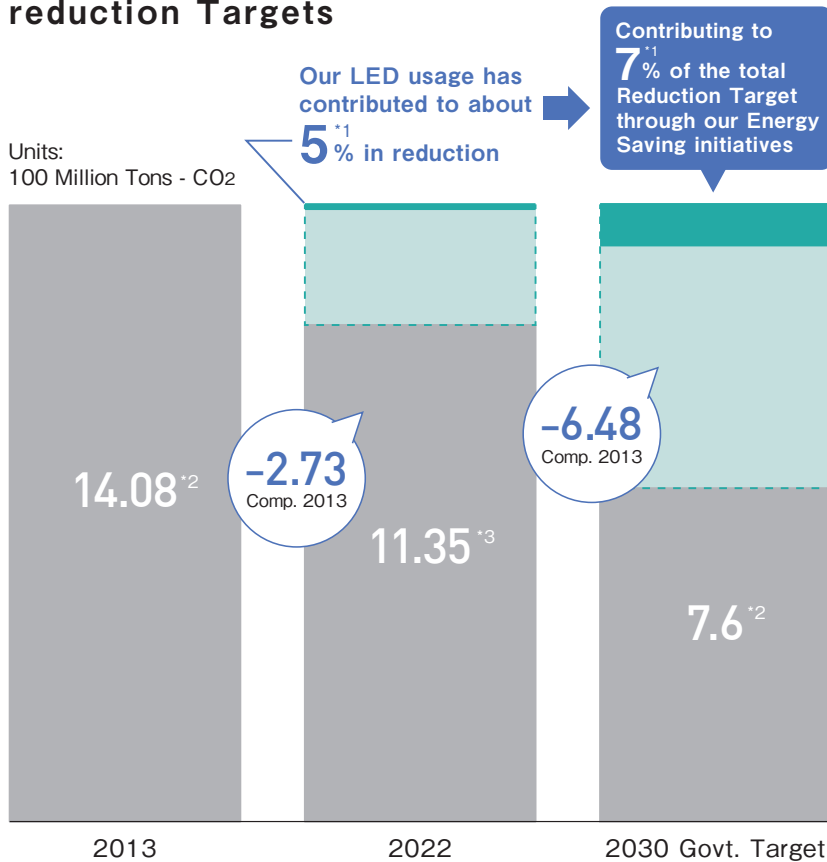
and
More

Energy-Saving Solutions Business

VISION

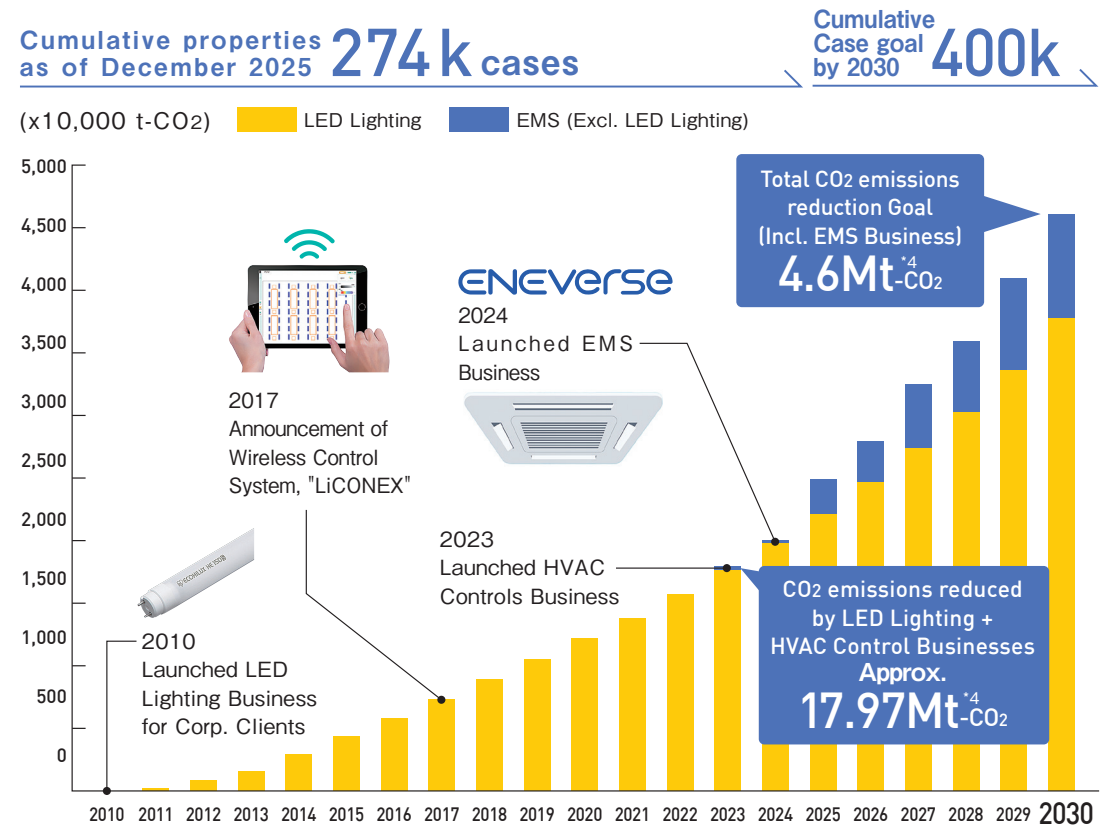
Contributing an equivalent of 10%*1 towards the 2030 Greenhouse Gas Emission reduction target.

Trends in Japan's energy-derived CO2 emissions and Government reduction Targets



*1 Calculated based on the annual reduction in electricity consumption (kWh) derived from the sales volume of our products, and converted into CO2 emissions (hundred million tons of CO2). *2 Based on the "Global Warming Countermeasure Plan (Cabinet decision on October 22, 2021)" by the Ministry of the Environment. *3 Created based on data from the National Institute for Environmental Studies' Greenhouse Gas Inventory Office, "Japan's Greenhouse Gas Emission Data (1990-2022)".

Trend of CO2 emissions reduced from Energy-Saving Business and cumulative number of properties delivered



*Based on the sales volume of our products, the annual reduction in electricity consumption (kWh) is calculated by subtracting the annual electricity consumption of LED lighting fixtures from that of existing light source fixtures. This is then converted to CO2 emissions (10,000 t-CO2). *The annual CO2 emissions reduction (kg-CO2) is calculated as the annual reduction in electricity consumption (kWh) × the basic emission factor 0.447 (kg-CO2/kWh). *The annual lighting hours used to calculate the annual reduction in electricity consumption are estimated using the [Japan Lighting Industry Association Guide A139-2023, Guidelines for Indicating Electricity Rates and Annual Lighting Hours]. However, for light bulbs, the estimate is based on one hour of lighting per day, totaling 365 hours per year. *The conversion of CO2 emissions uses the basic emission factor 0.447 (kg-CO2/kWh) from the Tokyo Electric Power Company service area. *4 This calculation is limited to energy-origin CO2.

Lighting

History

2010

Establishment of Corporate LED Lighting Business.



Leveraging our expertise in consumer LED bulbs, we are entering the commercial LED lighting market in full scale.



LED Bulbs LED Tubes

2011

The Great East Japan Earthquake occurred. Promote energy conservation with LED Lighting.



Our Factory in Kakuda, Miyagi suffered significant damage but quickly began recovery efforts post-disaster.



To meet Energy conservation demands, Significantly enhanced production capacity at the Dalian Factory.

2017

Launched the wireless control system "LiCONEX".



Awarded for eight consecutive years



2020

Expand product services using IoT.



HACCP-Compliant Refrigerated Case Temperature Measurement Service.

2024

Expanding our lineup of wireless control systems to further promote energy-saving and LED lighting adoption.



Launched "LiCONEX LiTE".

2025

Expansion into IoT product services, Launching cloud-based operations for "ENEverse", our all-in-one energy management service.



ENEverse

Energy-Saving Solutions Business

Product

Total Solution for Energy Visualization, Reduction, Generation, and Procurement

A cloud service that visualizes energy usage and enables further energy savings



LED Lighting

Optimize energy savings and lighting environment with high-efficiency lighting, enabling dynamic spaces through adjustable brightness and color settings.



Lighting Control

Enhance energy savings with scheduled control and area-specific motion sensor control.



HVAC Control

Optimize HVAC with operational control and remote monitoring of indoor temperature settings.



Temperature and Humidity Mgmt.

Reduce unnecessary power consumption by understanding and monitoring indoor standard temperatures.



Power Management

Promote power reduction operations through the visualization of power consumption.



Generation & New Power

Optimizing power contracts and energy procurement makes it possible to lower electricity costs and secure renewable energy.

Monitoring Lighting and HVAC for failure and rapid maintenance

- Maintenance management of Lighting and Controls Systems
- Maintenance Management of HVAC Equipment
- Visualization and Management of Environment and Power



*System is under development and subject to change without notice

Lighting

Product Features

Simplified Installation

HXR4



Energy-Saving

LICONEX

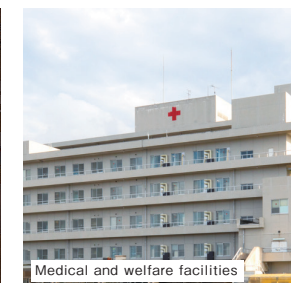
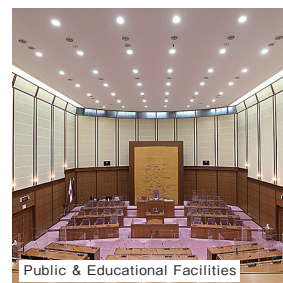
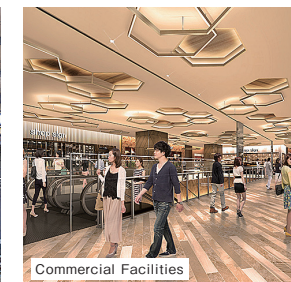


Eco Friendly

LX ラインルクスシリーズ



Project Examples



Spatial Design Solutions Business

Monozukuri (Craftsmanship)

We create products that address environmental and social issues, such as work style changes and customer needs, using the know-how we have cultivated over the years.



Waste Reduction

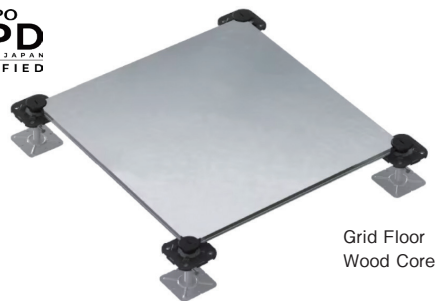
Reduced workload

Environmental Improvement

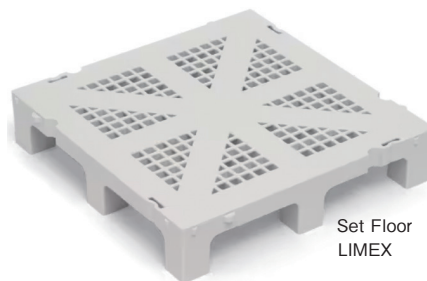
Reduced CO2 Emission

Work Reform

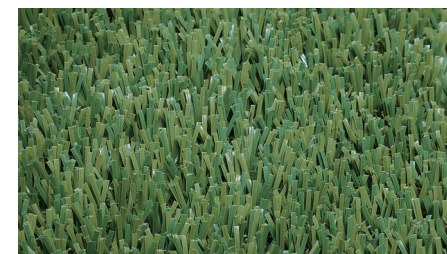
Weight Reduction



Grid Floor
Wood Core



Set Floor
LIMEX



Artificial Turfs



5 ジンダー平等も実現しよう



8 働きがいも経済成長も

Creating fast-install solutions such as ultra-light raised flooring and modular smoking booths



7 エネルギーをみんなにそしてクリーンに



12 つくる責任 つかう責任



13 気候変動に具体的な対策を

Creating OA flooring that incorporates LIMEX, a sustainable, lime-stone-based substitute for plastic.



12 つくる責任 つかう責任

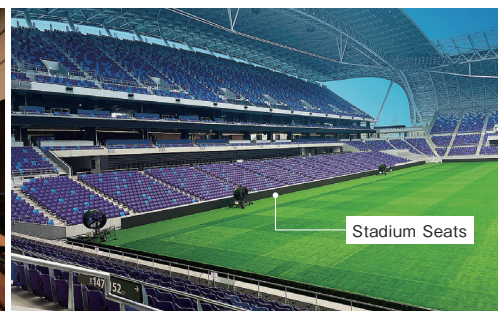
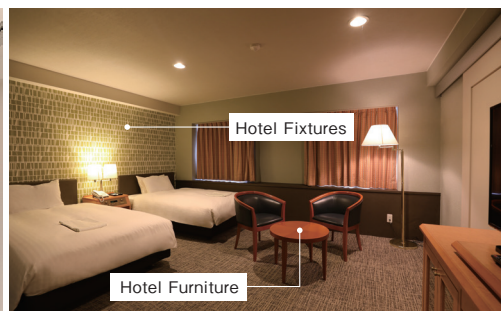


14 海の豊かさを守ろう

Creating artificial turf that uses no rubber infill and significantly reduces microplastic release

Space Creation

From building materials to lighting and furniture, we offer comprehensive and integrated solutions to create spaces that meet our customers' ideals.



Spatial Design Solutions Business

Commercial Furniture (IRIS Chitose Co., Ltd.)

We design and supply furniture for offices, schools, medical and welfare facilities, hotels, and MICE environments. From furniture sales to space design and installation, we deliver a full one-stop solution.



Office Chairs



Meeting Booths



Home Equipment

We design home equipment solutions that fit each customer's lifestyle, helping create safer, more comfortable living spaces. Our goal is to keep delivering smart, intuitive "a-ha!" spaces for the home.



Built-in Induction Cooktops



Intercom / Video Door Chimes



Parcel Delivery Boxes



Group Companies

IRIS OHYAMA Inc.

IRIS PLAZA CO.,LTD.

IRIS FOODS INC.

IRIS AGURIINNOVATION CO.,LTD.

IRIS CHITOSE CO.,LTD.

HOUTOKU CO.,LTD.

IRIS FINE PRODUCTS CO.,LTD.

IRIS SOKO CO.,LTD.

IRIS PRODUCT CO.,LTD.

IS Robotics CO.,LTD.

IRIS Robotics CO.,LTD.

Synchrobo Inc.

SEQSENSE Inc.

IRIS DENKO INC.

IRIS Techservice Inc.

OHYAMA CO.,LTD.

IRIS HOLDINGS,LLC.

DALIAN IRIS OHYAMA INDUSTRY & TRADE CO.,LTD.

DALIAN IRIS OHYAMA DEVELOPMENT CO.,LTD.

DALIAN IRIS HOME PRODUCTS CO.,LTD.

DALIAN IRIS WOODEN PRODUCTS CO.,LTD.

DALIAN IRIS PET FOODS CO.,LTD.

DALIAN IRIS INTERNATIONAL TRADE CO.,LTD.

IRIS HOME PRODUCTS (SUZHOU) CO.,LTD.

IRIS HOME PRODUCTS (GUANGZHOU) CO.,LTD.

IRIS HOME PRODUCTS (TIANJIN) CO.,LTD.

IRIS USA, Inc.

IRIS OHYAMA EUROPE B.V.

IRIS OHYAMA FRANCE SAS

IRIS KOREA CO., LTD.

IRIS OHYAMA TAIWAN CO., LTD.

IRIS OHYAMA (THAILAND) CO., LTD.

IRIS OHYAMA VIETNAM CO., LTD.



Domestic Group Companies

IRIS FOODS INC.



COMPANY DATA

- Established: November 2013
- Head Office Location: Sendai City, Miyagi Prefecture
- Business areas: Sales of Grocery Product

IRIS PLAZA CO.,LTD.



- IRIS OHYAMA operated official online shopping site 'IRIS PLAZA'

Over
100,000 Products offered*

*As of Nov. 2025



COMPANY DATA

- Established: March 1991
- Head Office Location: Sendai City, Miyagi Prefecture
- Business: E-Commerce, etc.
- Website: <https://www.irisplaza.co.jp/>

IRIS AGURIINNOVATION CO.,LTD.



COMPANY DATA

- Established: April 2013
- Head Office Location: Sendai City, Miyagi Prefecture
- Base: Watari Factory (Watari District, Miyagi Prefecture)
- Business areas: Polished rice business, sales of agriculture-related products, etc.

● Home Improvement Center (Daishin / Unidy)

We operate 16 'Daishin' stores within Miyagi Prefecture, and 18 'Unidy' and 'Uni Hardware' stores in the Tokyo metropolitan area.



COMPANY DATA

- Became Group company: December 2008
- Head Office Location: Sendai City, Miyagi Prefecture (Daishin Sawaicho Store)
- Business areas: Home improvement store business



COMPANY DATA

- Became Group company: April 2014
- Head Office Location: Matsudo City, Chiba Prefecture (Unidy Matsudo Tokiwadaira Store)
- Business areas: Home improvement store business



Domestic Group Companies

IRIS Robotics CO.,LTD.



JILBY
ジルビー



BROIT
ブロイト



Whiz i
IRIS EDITION

©IRIS OHYAMA / SoftBank Robotics



Phantas
IRIS EDITION

©Gausium | IRIS OHYAMA

COMPANY DATA

- Established: June, 2024
- Head Office Location: Sendai City, Miyagi Prefecture
- Business areas: Sale of Corporate Robots Consultation for Business Development with Robotics Development of New Services

Synchrobo Inc.



COMPANY DATA

- Joined: July 2023
- Head Office Location: Bunkyo-ku, Tokyo
- Representative: Takashi Ogura
- Business: Robotics Development

SEQSENSE Inc.



COMPANY DATA

- Joined: January 2026
- Head Office Location: Chuo-ku, Tokyo
- Business: Development of autonomous mobile robots and related products

IRIS FINE PRODUCTS CO.,LTD.



COMPANY DATA

- Established: December 2005
- Head Office Location: Sendai City, Miyagi Prefecture
- Business areas: Production and sales of disposable heat pads and oxygen absorbers

IRIS SOKO CO.,LTD.



COMPANY DATA

- Established: February 2008
- Head Office Location: Sendai City, Miyagi Prefecture
- Bases: Oita Factory (Kunisaki City, Oita Prefecture)
- Business areas: Sales of golf practice facility supplies and corrugated/flat polycarbonate sheets
- *As of Nov. 2024, according to our Company's Research

IRIS PRODUCT CO.,LTD.



COMPANY DATA

- Established: June 2019
- Head Office Location: Sendai City, Miyagi Prefecture
- Bases: Minamisoma Factory (Minamisoma City, Fukushima Prefecture)
- Business areas: Production of artificial turf, corrugated and flat boards for construction, oxygen absorbers, packaged rice trays and film

Domestic Group Companies

IRIS CHITOSE CO.,LTD. / HOUTOKU CO.,LTD.

We develop products that evolve with the times in three main fields: office, education, and medical welfare. With the combined strengths of our group, we are committed to designing comfortable spaces that genuinely support the users.



Office solutions business



Education business



Welfare and medical care business

COMPANY DATA

- Company Name: IRIS CHITOSE CO.,LTD.
- Established: September 2001
- Head Office Location: Sendai City, Miyagi Prefecture
- Business areas: Planning and sales of equipment for offices, educational facilities, welfare facilities, etc.



IRIS CHITOSE
CO.,LTD.

COMPANY DATA

- Company Name: HOUTOKU CO.,LTD.
- Joined: May 2010
- Head Office Location: Komaki City, Aichi Prefecture
- Bases: Komaki Factory (Komaki City, Aichi Prefecture)
- Business areas: Planning, production, and sales of furniture for schools, facilities, and offices



HOUTOKU
CO.,LTD.

IRIS DENKO INC.



COMPANY DATA

- Established: July 2006
- Head Office Location: Sendai City, Miyagi Prefecture
- Business areas: Sales, installation, and maintenance of electrical, electronic, and housing equipment

IRIS Techservices Inc.



COMPANY DATA

- Established: August 2018
- Head Office Location: Sendai City, Miyagi Prefecture
- Business areas: Installation and on-site repair services, Maintenance and inspection, Reuse services, Rental and leasing, Subscription services

Domestic Operations

The IRIS Group, consisting of 17 companies in Japan, operates approximately 70 locations nationwide, providing attentive and localized services to each region.



Domestic Operations

R&D Center

Kakuda I.T.P. (Industrial Techno Park)

This location houses the IRIS Group's HQ functions, combining research and development, administrative departments, and manufacturing and logistics facilities. It serves as the central hub for the IRIS Group's manufacturing operations.



Tokyo R&D Center / Osaka R&D Center

As a development base for home appliances and other products, various departments involved in development are gathered here. The developers act as "advocates for consumers," continuously creating innovative products like "Ah-Ha Home Appliances."



Office Show Room



Antenna Shop



International Operations

With 16 companies and 18 factories overseas, we develop products with a "User-in Concepts" approach tailored to the lifestyle and culture of each country, meeting global needs.

The Netherlands IRIS OHYAMA EUROPE B.V.

With a long-standing track record as our first European factory, we have expanded business across Eastern and Northern Europe.

● Established: August 1998 ● Number of employees: 67 Employees ● Bases: Netherlands factory ● Main Manufactured Products: (Storage Products) etc.

Thailand IRIS OHYAMA (THAILAND) CO., LTD.

A regional Sales base for food, daily necessities, and home appliances in the ASEAN market, now expanding our reach from B2C to B2B

● Established: January 2020 ● Number of employees: 33 Employees

France IRIS OHYAMA FRANCE SAS

Europe's key production and logistics hub, manufacturing a broad portfolio of products.

● Established: April 2017 ● Number of employees: 111 Employees ● Bases: France factory ● Main Manufactured Products: (Home Appliances) (Face Masks) etc.

Vietnam IRIS OHYAMA VIETNAM CO., LTD.

Building a more stable and sustainable global supply chain through ASEAN sourcing and expanding our reach in Vietnam's domestic market.

● Established: November 2018 ● Number of employees: 10 Employees



Netherlands factory



Dalian factory



Arizona factory

NEW

China R&D Center

Established a new R&D center in China, close to its production facilities.

- Location: Shenzhen, Guangdong Province, China
- Opening: January 2026 (planned)
- Functions: Research and development of home appliances, IoT, robotics, and systems

China IRIS CHINA GROUP

Mother Factory for the IRIS Group

● Established: March 1996 ● Group company total number of employees: 4,468 Employees ● Bases: Dalian 7 factories Suzhou factory, Guangzhou factory, Tianjin factory, Other offices in Shenzhen and Shanghai. ● Main Manufactured Products: (Home Appliances) (LED Lighting) (Plastic Products) (Pet Products) etc.



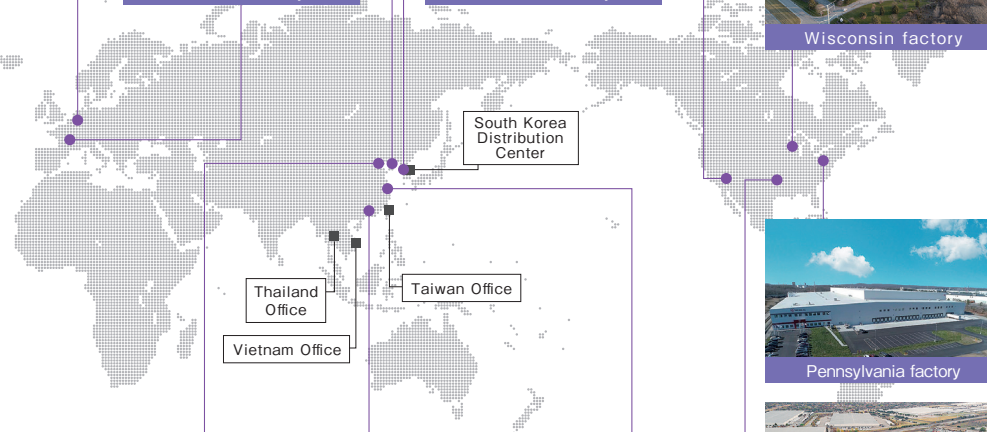
France factory



Incheon factory



Wisconsin factory



United States IRIS USA, Inc.

Combining user-centric innovation with stronger local production, we bring solutions for everyday living to the US market.

● Established: June 1992 ● Number of employees: 525 Employees ● Bases: Arizona Factory, Wisconsin Factory, Texas Factory, Pennsylvania Factory ● Main Manufactured Products: (Storage Products) (Pet Products) (Face Masks) etc.

Taiwan IRIS OHYAMA TAIWAN CO., LTD.

Strengthening local sales of home appliances, food, and beverages.

● Established: October 2019 ● Employees: 28 Employees



Pennsylvania factory



Texas factory



Tianjin factory



Guangzhou factory



Suzhou factory

South Korea IRIS KOREA CO., LTD.

Meeting the needs of the South Korean market by producing a diverse range of products.

● Established: May 1988 ● Number of employees: 100 Employees ● Bases: Incheon Factory, Korea Distribution Center ● Main Manufactured Products: (Circulator Fans) (Face Masks) (Storage Products) etc.

TOPICS

Tariffs Trigger a Shift: Investing More in America

~Strengthening Our US Production Network~

IRIS USA, Inc. (Headquartered in Surprise, AZ) has decided to invest in additional production equipment to strengthen its U.S. manufacturing operations. This decision, made as of April 2025, comes in response to the impact of reciprocal tariff actions imposed by the U.S. government. As these retaliatory tariffs drove up the cost of imported products and increased supply-chain risks, the company chose to expand and reinforce its domestic production capabilities.



Image of the AZ Factory

Key Investments in 2025*¹

Pennsylvania Factory

1 Establishing a New Production Line for Pet Pads

- Approx. USD 8.5 million Invested
- Operation scheduled for 2026
- By establishing a production system within the United States, the company will secure a stable supply chain that is insulated from tariff impacts.

Wisconsin Factory

2 Installation of New Medical Mask Production Equipment**²

- Approx. USD 500k Invested
- Operation Began JULY 2025
- A new cleanroom will be constructed and existing production lines will be upgraded to enable a rapid launch. This investment strengthens the company's manufacturing and supply capabilities for products in the medical and hygiene sectors.

All Four US Factories

3 Strategic Expansion of the Plastic Molding Business

- Approx. USD 6 million Invested
- The company will make strategic investments in mold development and automation equipment. These initiatives will reduce reliance on imports and establish a production framework capable of flexibly adapting to reshoring trends and policy-related risks.

*1 As of January 2026 *2 The new cleanroom ensures our mask production meets U.S. standards.

Comfortable living for everyone

(Reconstruction support for Tohoku after the Great East Japan Earthquake)

Latest
information
is here



2011

The Great East Japan Earthquake Occurs

● Damage

The headquarters and various locations, including Kakuda I.T.P., were affected by the earthquake.

● Provision of Supplies

The home center "Daishin" resumed operations the day after the earthquake to provide essential supplies.

2012

● Launch of "Tohoku Future Development Initiative"

A leadership development project aimed at autonomous and creative recovery in the affected areas.

2013

● Establishment of BUTAI AGURIINNOVATION CO.,LTD. (Now: IRIS AGURI INNOVATION CO.,LTD.)

Founded to support recovery through agricultural, commercial, and industrial collaboration.

● Entry into the Rice Milling Business

2014

● Completion of BUTAI AGURIINNOVATION (Now: IRIS AGURIINNOVATION) Watari Rice Mill Factory Commenced rice production



2016

● Agreement with Kakuda, Miyagi Prefecture regarding the establishment and management of designated emergency evacuation sites during disasters

2017

- Agreement with Sendai City, Miyagi Prefecture regarding cooperation in the supply of essential supplies during disasters
- Commencement of support for the resumption of farming in coastal Fukushima Prefecture

2018

● Launch of "Kokon Tohoku" Pack Rice Made with rice from Minamisoma, Fukushima Prefecture

2019

- Establishment of IRIS PRODUCT CO.,LTD. A manufacturing company consolidating the group's businesses contributing to recovery.
- Started sponsorship of the U-11 Premier League Youth Soccer.

Since 2022, we have conducted an educational program sharing lessons learned from the Great East Japan Earthquake.

2021

- Start of rice planting and harvesting events in Namie, Fukushima Prefecture
- Signed "Agreement on Acceptance of People Having Difficulties Returning Home" with Sendai City, Miyagi Prefecture



2022

● Launch of "3.11 project"

Initiated to address remaining regional issues in the affected areas and revitalize the Tohoku economy.



● Completion of IRIS PRODUCT Minamisoma Factory

● Support for relocation to 12 municipalities in Fukushima Prefecture

● Participation in the "Hometown Forest Regeneration Project" Activities

Reestoring the greenery lost in the eastern Sendai area due to the tsunami.

2023

● Comprehensive Partnership Agreement Signed agreements with Kakuda City and Sendai City, Miyagi Prefecture

2024

● Comprehensive Partnership Agreements Signed agreements with Kesennuma City, Ishinomaki City, and Miyagi Prefecture

2025

● Created the "Gokoku Hōjō Yamaboko" float for the Sendai Aoba Festival.

To honor the importance of supporting post-disaster recovery and to express gratitude for the rice harvest, we created the Gokoku Hōjō Float for the Sendai Aoba Festival and took part in the procession

Comfortable living for everyone

Latest information is here



Initiative towards De-Carbonization



In-House Energy Production through Solar Panels

The IRIS Group is committed to reducing CO2 emissions at its production facilities.



High-Ceiling LED Lighting



Heating and Cooling Control, "Energy-Saver"

Through wider deployment of our energy-saving solutions for businesses, we are helping accelerate the shift toward a decarbonized society.

Contribution to the Community



Collaboration with local governments

Centered around the communities where our factories are located, we collaborate with municipalities across Japan.



Sponsor Children's Cafeterias

Around our production hubs, we actively sponsor children's cafeterias and similar programs.

Partnerships with local sports and culture activities



©VEGALTA SENDAI



©Rakuten Eagles



©SENAI89ERS



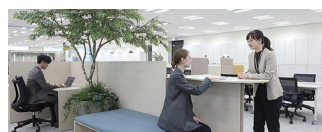
Our Responsibility as a Manufacturer



The IRIS Group is committed to addressing social issues and contributing to a sustainable society, guided by our "Japan Solutions" philosophy. To uphold our social responsibility, our procurement division builds trusted relationships with suppliers and conducts fair and transparent sourcing with strong ethical standards. We also share customer feedback quickly across the organization to continuously improve our products and services.



Other



Human Resources Management

We consider our people to be a key source of value. By investing in talent development, fair evaluation practices, an improved work environment, and diverse recruitment, we are building a workplace that enables every employee to thrive.



Expanding Japanese Food Products Overseas

We are expanding the availability of packaged rice, drinking water, and other foods that are gaining strong demand overseas. All products meet the required safety standards in each region, helping raise global awareness of Japanese food and supporting the growth of domestic agriculture.



Supporting various Countries and Regions

In times of crisis, both in Japan and overseas, we coordinate with local authorities and organizations to provide necessary support. In 2025, amid rising rice prices and growing concerns about supply shortages, we became one of the first private companies to mill and distribute government-stockpiled rice, helping protect the stability of everyday life in Japan.

Working at IRIS OHYAMA

Diverse Talent Acquisition

- Recruitment of New Graduates & Early Career Professionals
- Recruitment of Experienced Professionals
- Recruitment of Individuals with Disabilities

Promoting Diverse Work Styles / Employee Support



- IRIS Career Challenge (Job Rotation)
- Shortened working hours for Childcare
- One-on-One Meetings
- Childcare Leave & Maternity Leave
- Mentorship Programs
- A student-loan repayment assistance program.
- Pulse Survey and Career Counseling

Talent Development

On-boarding Orientation



Follow Up Training



Executive Training Seminar



Fair Evaluation

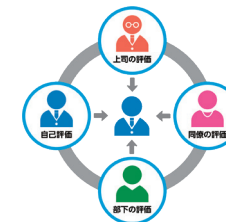
● Three-Lane HR

Employees are evaluated on their abilities, not on age or tenure

● Evaluation Boards and Grand Prix



● 360 Degree Peer Evaluation



● Career Growth Programs

Top-performing employees are honored with awards, including medals and participation in overseas training programs



Working at IRIS OHYAMA

Chairman & CEO

Chairman of the IRIS Group
IRIS OHYAMA Inc.
Chairman of the Board

Kentaro Ohyama



IRIS OHYAMA Inc.
Representative Chief
Executive Officer

Akihiro Ohyama



Corporate Philosophy

- 1** Keep pace with an ever-changing market and consumer demands by establishing mechanisms to create profit in any given environment or era.
- 2** Contribute to society by always being mindful of the relationship between our Company, society and people by reinvesting profit in the Company and thereby improving the lives and lifestyles of our employees, our customers and the people who use our products.
- 3** Create a business environment where improvement of the Company leads to better employees, and improvement of the employees leads to a better Company.
- 4** Focus on our customers. The Customer Comes First is the foundation of our mission statement.
- 5** Have high aspirations, be aware of incompleteness, be full of vitality, and strive always to create a growing, innovative organization.